



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

AGENDA ITEM NUMBER: 2B

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: April 18, 2019 at 9:30AM
 Doubletree Hotel Convention Center
 711 NW 72nd Avenue Miami, Florida 33126

| SFWIB MEMBERS IN ATTENDANCE | SFWIB MEMBERS NOT IN ATTENDANCE | SFW STAFF |
|--|---|---|
| <ol style="list-style-type: none"> 1. Perez, Andre, <i>SFWIB Chairman</i> 2. Gibson, Charles, <i>Vice Chairman</i> 3. Brecheisen Bruce 4. Brown, Clarence 5. Chi, Joe 6. Datorre, Roberto 7. Garza, Maria 8. Gazitua, Luis 9. Lampon, Brenda 10. Maxwell, Michelle 11. Regueiro, Maria C. 12. Rod, Denis 13. Scott, Kenneth 14. Wensveen, John | <ol style="list-style-type: none"> 14. Adrover, Bernardo 15. Bridges, Jeff 16. del Valle, Juan-Carlos 17. Clayton, Lovey 18. Davis-Raiford, Lucia 19. Diggs, Bill 20. Ferradaz, Gilda 21. Huston, Albert 22. Jordan, Barbara 23. Ludwig, Philipp 24. Manrique, Carlos 25. Piedra, Obdulio 26. Roth, Thomas 27. Russo, Monica 28. Thurman, Karen 29. West, Alvin | <p>Beasley, Rick Almonte, Ivan Anderson, Frances Azor, Christine Butkowski, Denis Gilbert, David Graham-Mays, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Perrin, Yian Smith, Marian Smith, Robert</p> |
| | | <p>Assistant County Attorney (s)</p> <p>Shanika Graves - Miami-Dade County Attorney's office</p> <p>Angela Benjamin - Miami-Dade County Attorney's office</p> |

| OTHER ATTENDEES | |
|-----------------|--|
| | |

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman Andy Perez called the meeting to order at 9:30am. He provided a brief tutorial on microphone use, and asked all those present introduce themselves. Executive Director Rick Beasley noted that a quorum had not been achieved. As such the Executive Committee convened its meeting to approval of all of the following items as presentations:

Executive Committee Meeting convened its meeting:

- Chairman Perez
- Vice-Chairman Charles Gibson
- Ms. Maria Garza

5D.

7A.

7B.

7A.

7B. Recommendation as to Approval of New Training Providers and Programs and a New Program for an Existing Provider

[Special Presentation from Key Club House of South Florida]

Mr. Beasley introduced the representatives. Executive Director Debra Webb of Key Club House appeared before the Board and presented.

[Testimonial Presentation]

She welcomed the board members to visit for a tour the facility.

Mr. Brecheisen requested the address and Ms. Webb provided the following:

1400 NW 54th Street, Suite 102
Miami, FL 33142

Mr. Scott inquired about the number of veterans nationwide and Ms. Webb noted 10% locally and 30% nationwide.

Mr. Scott briefly shared his comments and inquired about collaboration.

Mr. Beasley provided additional details.

[Video Presentation]

Chairman Perez commended the representatives for their presentation and shared the current mental health crisis.

[Dr. Maria Regueiro arrived; Quorum Achieved]

5D. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program

Ms. Maria Garza moved the approval to allocate funds to Miami-Dade County Public Schools District for the Summer Youth Internship Program. Motion seconded by Vice Chairman Charles Gibson; **Motion Passed unanimously/ (Passed by Unanimous Consent)**

7. Global Talent and Competitiveness Council

7A. Recommendation as to Approval to Allocate Funds for the National Flight Academy

Chairman Perez introduced the item. Mr. Beasley further presented.

Vice-Chairman Charles Gibson moved the approval to allocate funds for the National Flight Academy. **Motion Passed Unanimously/ (Passed by Unanimous Consent)**

7B. Recommendation as to Approval of New Training Providers and Programs and New Program for an Existing Provider

Ms. Maria Garza moved the approval of new training providers and programs and new program for an existing provider. Motion seconded by Mr. Charles Gibson; **Motion Passed unanimously/ (Passed by Unanimous Consent)**

[Vice-Chairman Gibson left the meeting room]

4. Executive Director's Report

4a. Executive Director's Update

4b. Presentation on Tax Cuts and Jobs Act of 2017 (Opportunity Zones)

4c. Transition Inc. Quality Assurance Report

Mr. Datorre asked whether if funds have been reimbursed. Mr. Beasley provided details. He further inquired about the investigation and Mr. Beasley explained.

Mr. Datorre inquired about potential impact should the contractor neglect to reimburse the agency. Mr. Beasley explained.

Mr. Beasley presented his report and each member received a copy. The report contained the following:

Mr. Datorre inquired about fraud insurance and Mr. Beasley explained.

Mr. Gazitua inquired about a process to debar contracts in such case. Mr. Beasley explained.

Mr. Gatzitua explained the agency would have to disclose this incident in order to prohibit the agency from bidding on any contracts within Florida.

[Dr. Denis Rod Arrived]

Ms. Garza inquired about potential errors with other funding sources (funders, funding streams) they receive from local organizations. Mr. Beasley explained.

Mr. Beasley on behalf of Assistant County Attorney Shanika Graves confirmed there is a clause noted in the contract regarding a debar process.

Mr. Datorre asked whether if CSSF has to refund the monies back to the Department of Economic Opportunity once reimbursement is received by Transition, Inc. Mr. Beasley provided further details.

5. Executive Committee

5a. Information – Pathways to Prosperity Initiative Grant Award

5B. Information – Sector Strategies Grant Award

6A. Information – Financial Report – December 2018

Mr. Beasley presented the above items.

Items Deferred

2A. Approval of Meeting Minutes –SFWIB Meeting – December 13, 2018

3. Chairman's Report

5C. Information – Sector Strategies Grant Award

6. Finance and Efficiency Council

6B. Information – Bank Reconciliation – December 2018 and January 2019

6C. Recommendation as to Approval of an Adjustment to the FY 2018-2019 Budget

7C. Recommendation as to Approval to

8. Performance Council

**8A. Information – Refugee Employment and Training Program Performance
Overview**

8B. Information – Workforce Services Balanced Scorecard Report Update

8C. Information – Hard to Serve Placement Update

8D. Information – Consumer Report Card

There being no further business to come before the Board, meeting adjourned at 10:24am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 4A

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 4B

AGENDA ITEM SUBJECT: DEO ANNUAL PERFORMANCE PRESENTATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

In accordance with Florida State Statute Section 445.007(3), the Department of Economic Opportunity, under the direction of CareerSource Florida, Inc., shall assign staff to meet with each regional workforce board annually to review the board's performance and to certify that the board is in compliance with applicable state and federal law.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



CareerSource South Florida Performance Overview

Daniel Harper, *Department of Economic Opportunity*
Maureen Castano, *Department of Economic Opportunity*

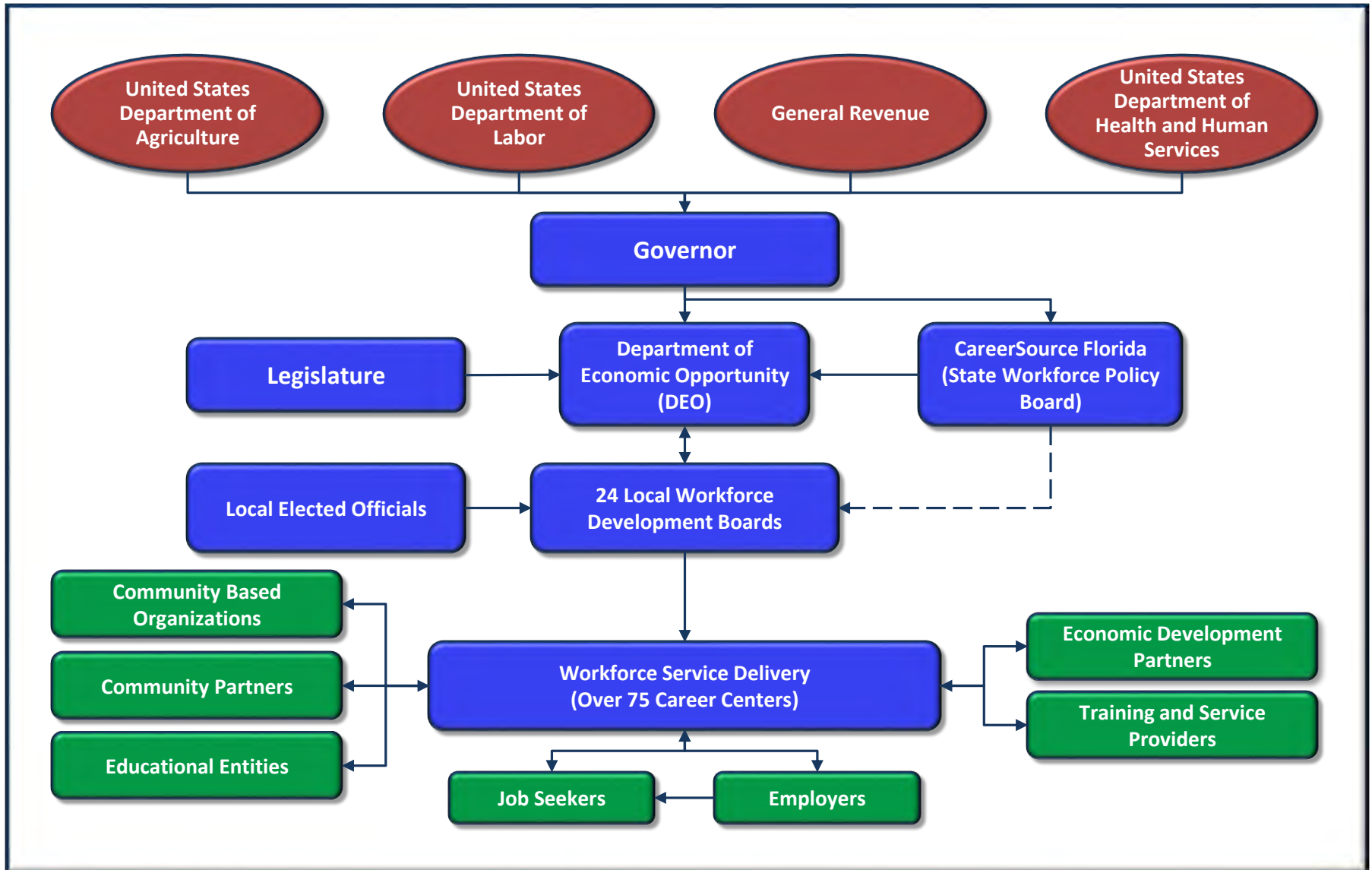
April 18, 2019



AGENDA

- Workforce Structure and Service Delivery Model
- Roles and Responsibilities
- Program Year 2017 Primary Indicators of Performance
- Programmatic Monitoring Activity
- Local Area Financial Overview
- Workforce Trends

FLORIDA'S WORKFORCE SYSTEM



ROLES AND RESPONSIBILITIES

Local Elected Officials (LEO) Roles and Responsibilities

- Select the Chief Local Elected Official (CLEO)
- Assume liability for Workforce Innovation and Opportunity Act (WIOA) program funds
- Appoint the Local Workforce Development Board (LWDB) members
- Approve the LWDB-developed WIOA budget

ROLES AND RESPONSIBILITIES

CLEO/Board Joint Roles and Responsibilities

- Develop/submit the local WIOA plan
- Conduct oversight and monitoring of the One-Stop system, Youth Activities and Employment and Training Activities
- Set policy for WIOA activities and services consistent with state and federal policies
- Select One-Stop Operators
- Negotiate and reach agreement on local performance measures
- Respond to monitoring findings

PRIMARY INDICATORS OF PERFORMANCE

- WIOA establishes performance indicators and reporting requirements to assess the state's and local area's effectiveness in serving individuals participating in the workforce development system.
- Indicator's displayed consist of:
 - ✓ 3 Adult Indicators
 - ✓ 3 Dislocated Worker Indicators
 - ✓ 2 Youth Indicators
 - ✓ 3 Wagner-Peyser Indicators

WIOA PRIMARY INDICATORS OF PERFORMANCE

| LWDA 23 Program Year (PY) 2017 July 1, 2017 – June 30, 2018 | PY 2017 Actual Performance | PY 2017 Performance Targets | PY 2017 Achievement Level | PY 2018 Performance Targets |
|---|----------------------------------|-----------------------------------|---------------------------------|-----------------------------------|
| Adults: | | | | |
| Employed 2 nd Quarter After Exit | 77.10% | 89.00% | 86.63% | 85.00% |
| Employed 4 th Quarter After Exit | 73.80% | 85.00% | 86.82% | 82.50% |
| Median Wage 2 nd Quarter After Exit | \$4,753.00 | \$7,850.00 | 60.55% | \$6,850.00 |
| Credential Attainment * | 72.10% | N/A | N/A | 70.00% |
| Dislocated Workers: | | | | |
| Employed 2 nd Quarter After Exit | 83.70% | 83.00% | 100.84% | 85.00% |
| Employed 4 th Quarter After Exit | 75.80% | 79.00% | 95.95% | 79.00% |
| Median Wage 2 nd Quarter After Exit | \$7,692.00 | \$6,850.00 | 112.29 | \$7,500.00 |
| Credential Attainment * | 81.40% | N/A | N/A | 73.00% |
| Youth Common Measures: | | | | |
| Education and Employment Rate 2 nd Quarter After Exit | 88.20% | 76.00% | 116.05% | 76.00% |
| Education and Employment Rate 4 th Quarter After Exit | 92.40% | 69.00% | 133.91% | 71.50% |
| Credential Attainment * | 90.70% | N/A | N/A | 75.20% |
| Wagner-Peyser: | | | | |
| Employed 2 nd Quarter After Exit | 60.60% | 64.00% | 94.69% | 64.00% |
| Employed 4 th Quarter After Exit | 63.70% | 66.00% | 96.52% | 66.00% |
| Median Wage 2 nd Quarter After Exit | \$5,284.00 | \$4,850.00 | 108.95% | \$5,200.00 |
| Not Met (less than 90% of target) | | | | |
| Met (90-100% of negotiated) | | | | |
| Exceeded (greater than 100% of negotiated) | | | | |

PROGRAMMATIC MONITORING ACTIVITY

- Federal law requires the state to develop an oversight system to monitor all workforce programs receiving federal funds.
- DEO, in consultation with CareerSource Florida, annually develops and implements a process for monitoring LWDBs.
- Corrective Action Plans to address all findings are required.
- Programmatic and financial monitoring is completed annually.

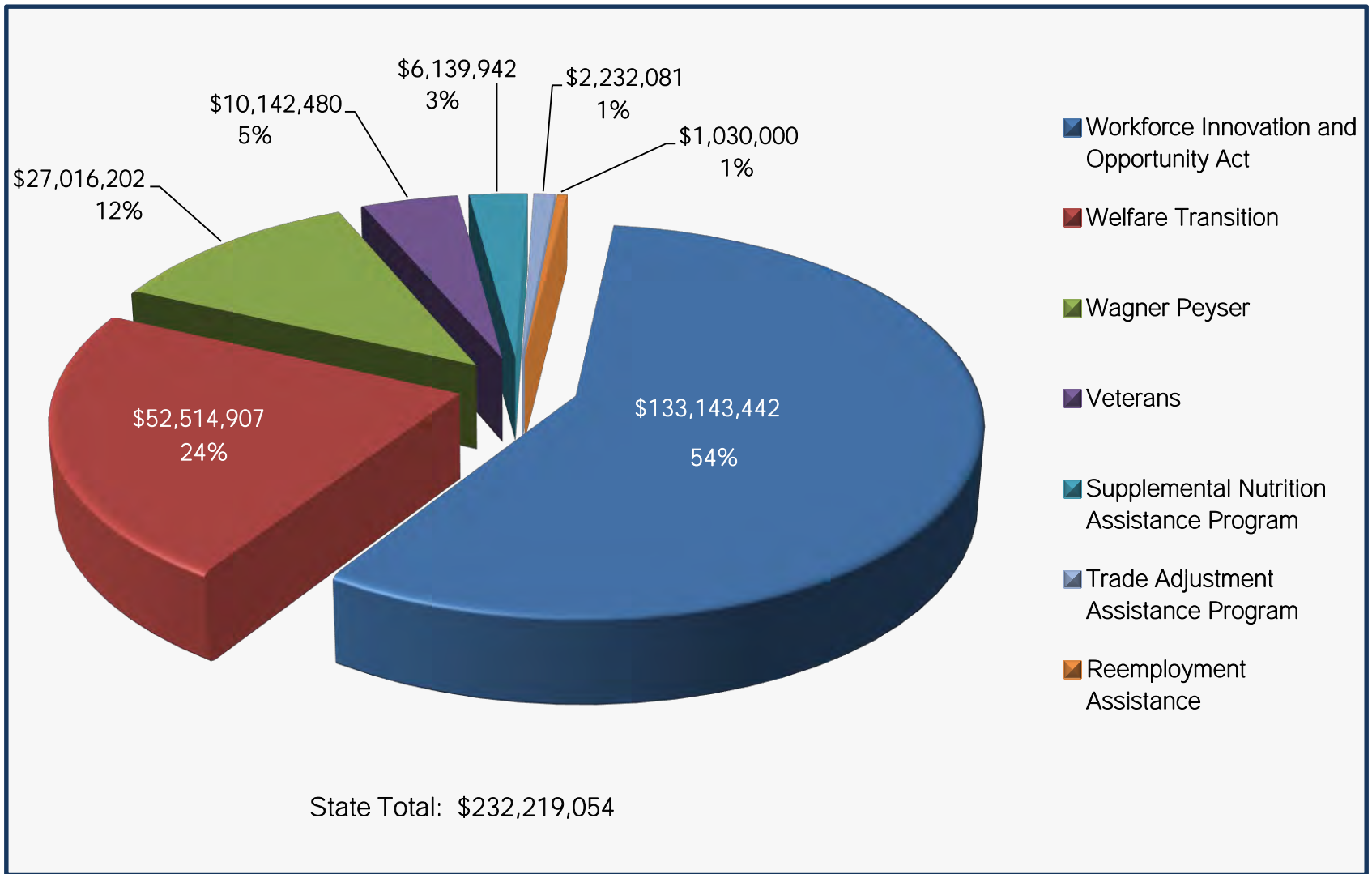
PROGRAM YEAR 2017 SUMMARY OF LOCAL FINDINGS

| Program | PY 2016-17 Findings | PY 2017-18 Findings |
|---|---------------------|---------------------|
| Welfare Transition | 1 | 2 |
| Wagner-Peyser (RESEA, MSFW, Career Center Credentialing, MIS) | 4 | 5 |
| Supplemental Nutrition Assistance Program - Employment and Training | 1 | 2 |
| WIOA Adult / Dislocated Worker / Youth | 1 | 3 |
| Trade Adjustment Assistance Act | 0 | 1 |
| Total Findings | 6 | 13 |

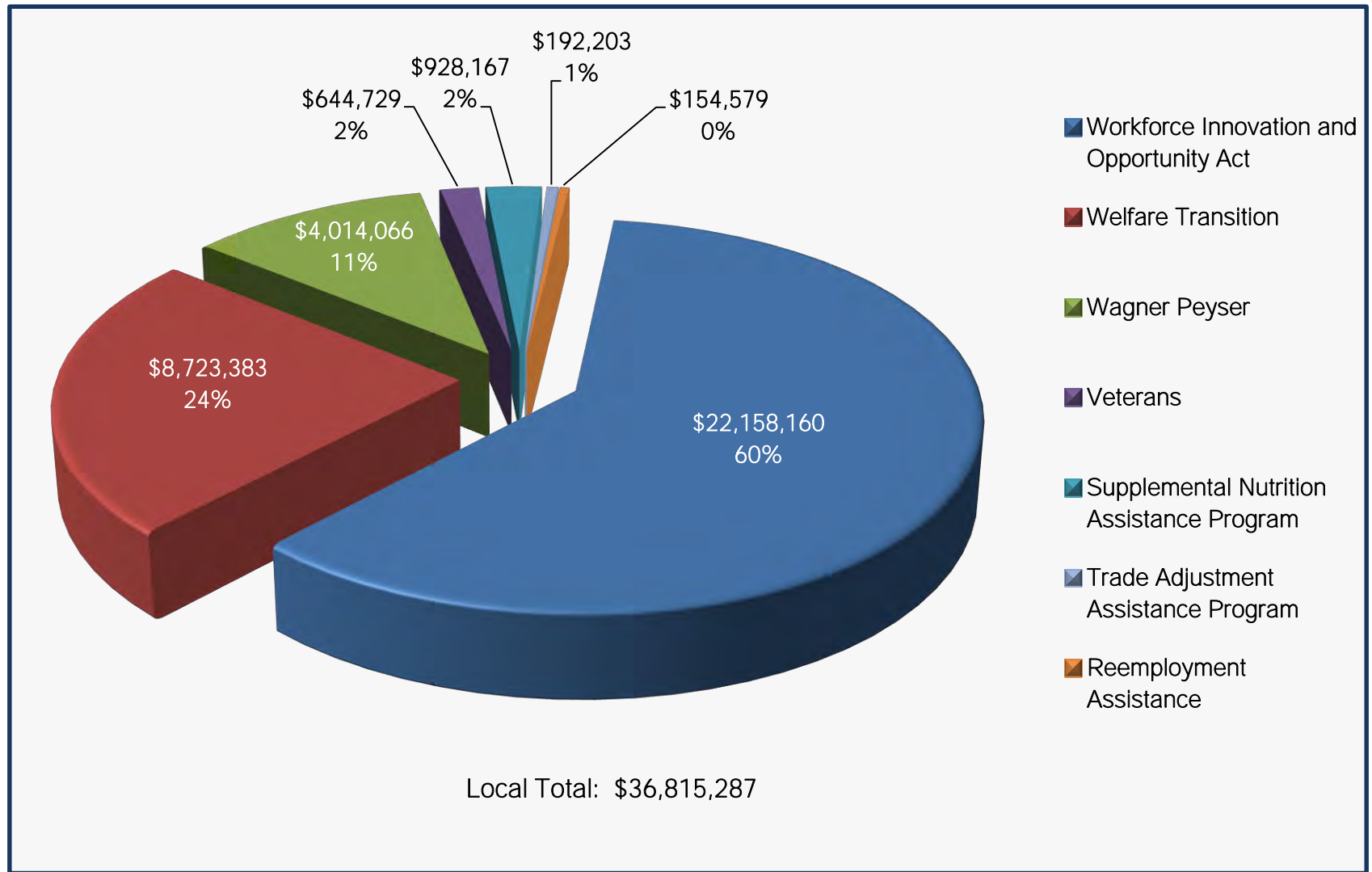
FISCAL YEAR 2017 SUMMARY OF THE RESULTS OF FINANCIAL MONITORING

| CATEGORIES | RESULTS |
|--------------------------|---------|
| Findings | None |
| Issues of Non-Compliance | None |
| Observations | 2 |
| Technical Assistance | None |

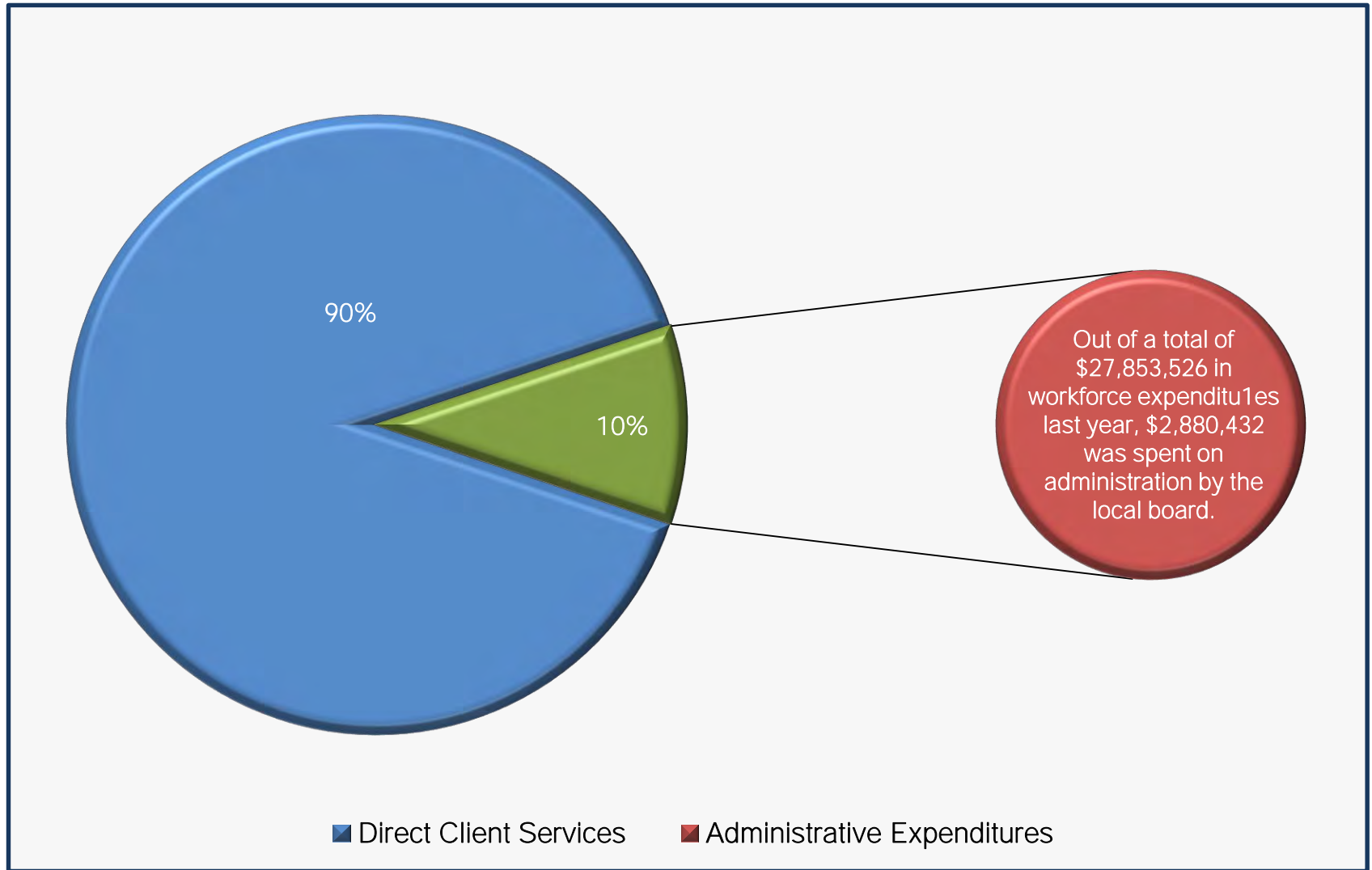
PROGRAM YEAR 2018 TOTAL STATEWIDE FUNDING



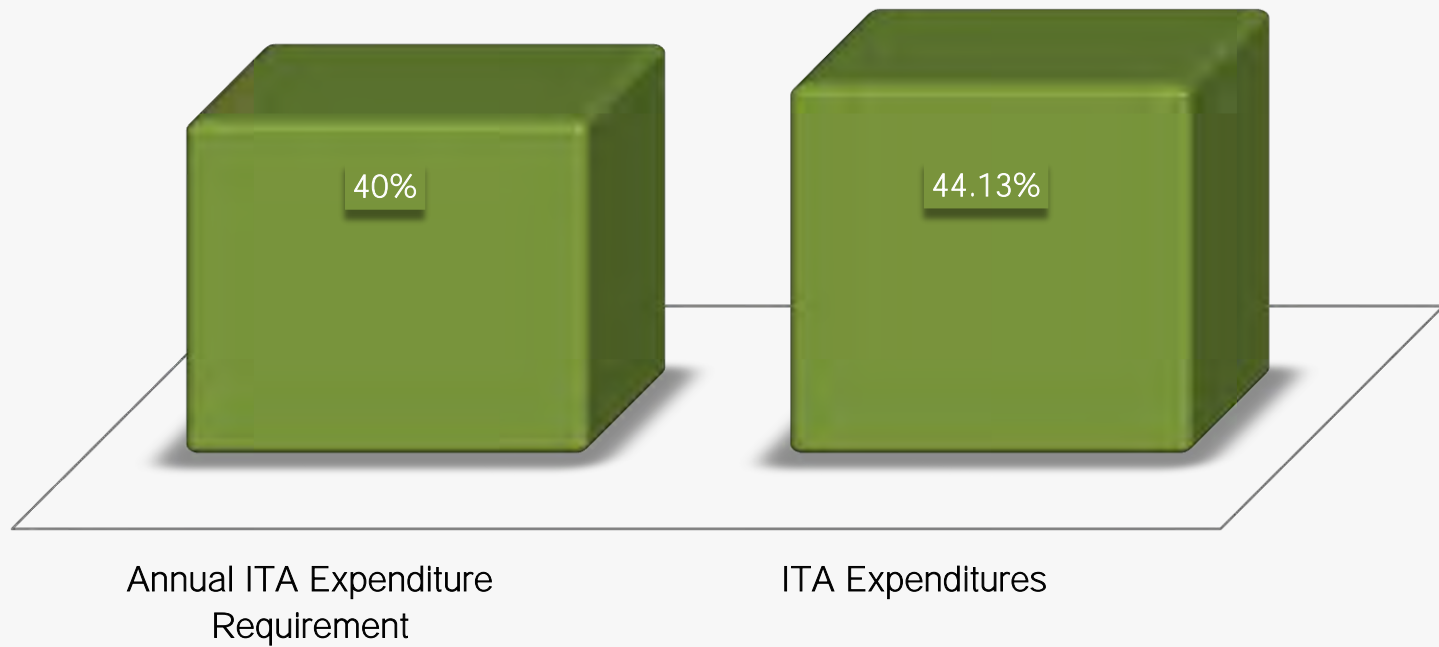
PROGRAM YEAR 2018 TOTAL LOCAL AMOUNT



PROGRAM YEAR 2017 DIRECT CLIENT SERVICES & ADMINISTRATIVE EXPENDITURES

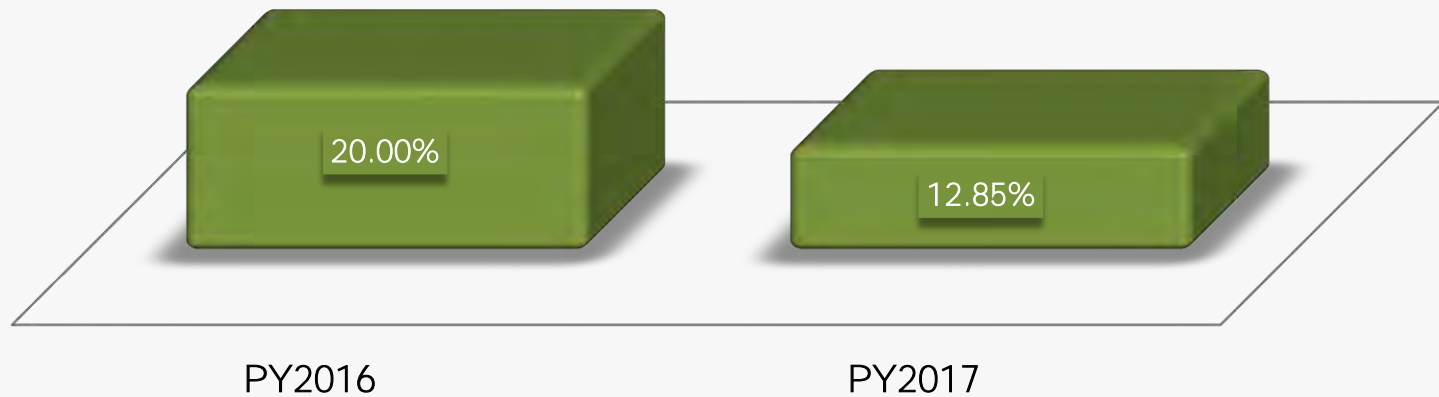


PROGRAM YEAR 2017 ITA EXPENDITURE REQUIREMENT

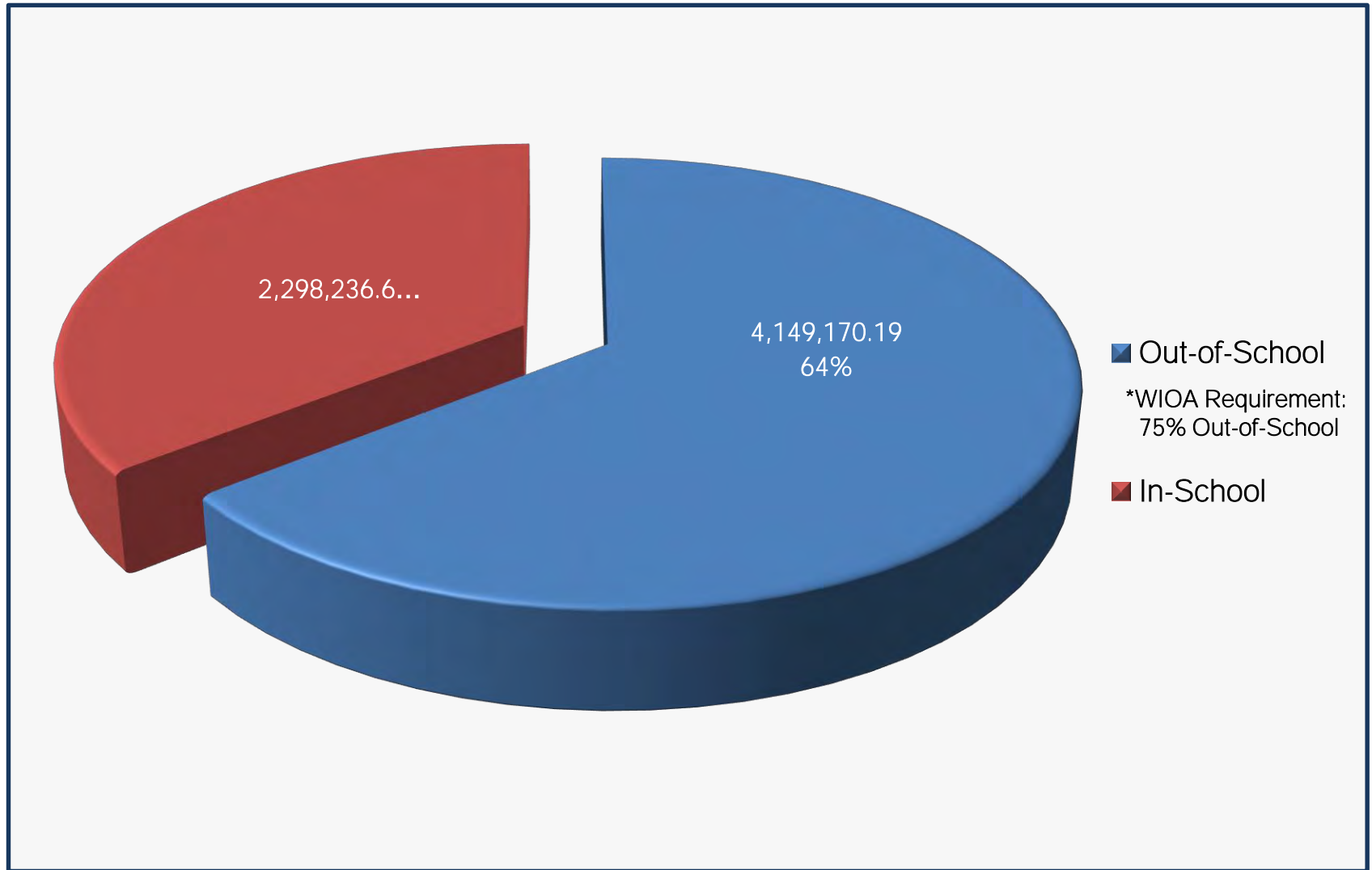


PROGRAM YEAR 2016 & 2017 WIOA WE REQUIREMENT

*WIOA Requirement:
20% Work Experience



PROGRAM YEAR 2017 PERCENTAGE OF EXPENDITURES ON OUT-OF-SCHOOL YOUTH



WORKFORCE TRENDS

Apprenticeships – Nationwide employers have hired over 411,000 apprentices since January 1, 2017.

Gig Economy – **55 million people in U.S. are “gig”** workers, more than 35% of the U.S. workforce and that number is projected to increase to 43% by 2020.

Soft Skills – According to a 2018 Workplace Learning Report by LinkedIn, employers have identified soft skills as their top training priority.

QUESTIONS



ADDITIONAL INFORMATION

For more information, please contact:

Casey Penn

Florida Department of Economic Opportunity

One-Stop and Program Support

(850) 245-7485

Casey.Penn@deo.myflorida.com



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5A

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY SUMMER DEPLOYMENT PROGRAM UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

At the December 13, 2018, the SFWIB Board approved up to 100 students to participate and visit the National Flight Academy (NFA) during the 2019 Spring Break. The NFA spring deployment took place March 24, 2019 through March 29, 2019. The NFA Science, Technology, Engineering, and Mathematics (STEM) program was delivered in a non-traditional classroom style “hands-on and minds-on” learning environment that provided students with the opportunity to gain confidence in themselves and their ability to pursue career pathways in the Aviation/Aerospace industry.

CareerSource South Florida partnered with Our Kids, I-CARE, The Kiwanis Club of Little Havana, Mexican American Council, Miami-Dade County Police Department, and the CRA of Overtown for the 2019 Spring Deployment. Funding for the program included the cost for tuition, classroom materials, program t-shirts, room and board on the naval base, meals (breakfast, lunch, dinner, and snacks), 24-hour security, and transportation to and from the site. A total of 79 youth, ages 15-18, began the program with 78 completing the sessions. The program completions by organization are as follows:

| Organizations | NFA Completions |
|--------------------------------|------------------------|
| Mexican American Council (MAC) | 20 |
| ICARE | 15 |
| Kiwanis Club of Little Havana | 4 |
| Miami-Dade Police Department | 18 |
| CRA of Overtown | 3 |
| Our Kids | 18 |
| Totals | 78 |

As a result of the SFWIB's investment, each youth received an NFA Certificate of Completion and an experience that changed the trajectory of their futures. Each youth participant that attended the program received a \$200 stipend.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: PY2019-120 PRELIMINARY IN-STATE ALLOCATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On March 11, 2019, the Florida Department of Economic Opportunity released the draft PY2019-20 draft in-state allocations to the regional workforce boards for the Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs, Wagner-Peyser Act Employment Service Program (WP) and Temporary Assistance for Needy Families (TANF).

Utilizing the draft released allocations, PY19-20 draft in-state allocations were calculated to allocate funding for all 24 workforce regions. Based on the projected allocations, SFW is projected to receive \$34.5 million dollars in new funding. The new funding by program is listed as the following:

| FUNDING BY PROGRAMS | ALLOCATION | | Change +/- |
|----------------------------|---------------------|---------------------|-----------------------|
| | PY2019-20 | PY2018-19 | |
| WIOA Adult | \$9,404,985 | \$7,827,326 | 20.16% |
| WIOA Youth | \$8,548,707 | \$7,015,458 | 21.86% |
| WIOA Dislocated Workers | \$4,416,101 | \$5,044,814 | -12.46% |
| Wagner-Peyser | \$3,857,459 | \$4,014,066 | -3.90% |
| TANF | \$8,365,521 | \$8,723,383 | -4.10% |
| TOTAL | \$34,592,773 | \$32,625,047 | 6.03% |

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**Program Year 2019 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations – Level Funding**

| LOCAL WORKFORCE DEVELOPMENT BOARDS | | WIOA ADULT | WIOA YOUTH | WIOA DISLOCATED WORKER | PY 2019 FINAL ALLOCATION | PY 2018 FINAL ALLOCATION | DIFFERENCE | % |
|---------------------------------------|------------------------------------|---------------------|---------------------|------------------------------|--------------------------------|--------------------------------|-------------|--------------|
| 1 | CareerSource Escarosa | \$939,111 | \$1,143,711 | \$652,769 | \$2,735,591 | \$2,743,192 | (\$7,601) | -0.28% |
| 2 | CareerSource Okaloosa Walton | \$349,448 | \$297,516 | \$269,681 | \$916,645 | \$964,379 | (\$47,734) | -4.95% |
| 3 | CareerSource Chipola | \$403,353 | \$355,661 | \$174,500 | \$933,514 | \$928,537 | \$4,977 | 0.54% |
| 4 | CareerSource Gulf Coast | \$418,618 | \$390,597 | \$661,054 | \$1,470,269 | \$1,211,188 | \$259,081 | 21.39% |
| 5 | CareerSource Capital Region | \$1,001,266 | \$1,910,366 | \$518,976 | \$3,430,608 | \$3,269,362 | \$161,246 | 4.93% |
| 6 | CareerSource North Florida | \$356,990 | \$379,361 | \$148,722 | \$885,073 | \$977,723 | (\$92,650) | -9.48% |
| 7 | CareerSource Florida Crown | \$304,937 | \$361,365 | \$143,588 | \$809,890 | \$793,012 | \$16,878 | 2.13% |
| 8 | CareerSource Northeast Florida | \$2,833,258 | \$2,897,988 | \$2,631,971 | \$8,363,217 | \$8,751,610 | (\$388,393) | -4.44% |
| 9 | CareerSource North Central Florida | \$666,882 | \$1,350,800 | \$328,636 | \$2,346,318 | \$2,240,150 | \$106,168 | 4.74% |
| 10 | CareerSource Citrus Levy Marion | \$1,530,571 | \$1,494,175 | \$741,721 | \$3,766,467 | \$3,484,297 | \$282,170 | 8.10% |
| 11 | CareerSource Flagler Volusia | \$1,204,807 | \$1,189,205 | \$989,316 | \$3,383,328 | \$3,676,499 | (\$293,171) | -7.97% |
| 12 | CareerSource Central Florida | \$3,960,143 | \$4,154,502 | \$4,132,869 | \$12,247,514 | \$13,077,949 | (\$830,435) | -6.35% |
| 13 | CareerSource Brevard | \$971,135 | \$872,406 | \$799,042 | \$2,642,583 | \$2,823,614 | (\$181,031) | -6.41% |
| 14 | CareerSource Pinellas | \$1,499,116 | \$1,146,260 | \$1,433,705 | \$4,079,081 | \$4,308,689 | (\$229,608) | -5.33% |
| 15 | CareerSource Tampa Bay | \$2,902,740 | \$3,139,292 | \$2,347,829 | \$8,389,861 | \$8,016,849 | \$373,012 | 4.65% |
| 16 | CareerSource Pasco Hernando | \$1,425,214 | \$1,296,967 | \$1,039,314 | \$3,761,495 | \$3,855,544 | (\$94,049) | -2.44% |
| 17 | CareerSource Polk | \$1,882,673 | \$1,872,287 | \$1,094,535 | \$4,849,495 | \$4,450,266 | \$399,229 | 8.97% |
| 18 | CareerSource Suncoast | \$1,077,933 | \$855,520 | \$906,013 | \$2,839,466 | \$2,956,532 | (\$117,066) | -3.96% |
| 19 | CareerSource Heartland | \$659,496 | \$704,400 | \$287,430 | \$1,651,326 | \$1,699,034 | (\$47,708) | -2.81% |
| 20 | CareerSource Research Coast | \$1,457,703 | \$1,310,380 | \$1,068,174 | \$3,836,257 | \$3,632,811 | \$203,446 | 5.60% |
| 21 | CareerSource Palm Beach County | \$2,859,876 | \$2,681,559 | \$2,402,243 | \$7,943,678 | \$8,289,857 | (\$346,179) | -4.18% |
| 22 | CareerSource Broward | \$3,282,292 | \$2,808,751 | \$3,343,485 | \$9,434,528 | \$10,244,665 | (\$810,137) | -7.91% |
| 23 | CareerSource South Florida | \$9,404,985 | \$8,548,707 | \$4,416,101 | \$22,369,793 | \$19,888,198 | \$2,481,595 | 12.48% |
| 24 | CareerSource Southwest Florida | \$2,334,031 | \$2,118,634 | \$1,682,342 | \$6,135,007 | \$6,937,047 | (\$802,040) | -11.56% |
| STATEWIDE TOTALS | | \$43,726,578 | \$43,280,410 | \$32,214,016 | \$119,221,004 | \$119,221,004 | \$0 | 0.00% |

**Program Year 2019 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations – Level Funding**

| LOCAL WORKFORCE DEVELOPMENT BOARDS | AREA OF SUBSTANTIAL UNEMPLOYMENT | | | | ECONOMICALLY DISADVANTAGED | | LWDB SHARE | HH * | PY 2019 FINAL | PY 2018 FINAL | DIFFERENCE | % |
|---------------------------------------|----------------------------------|---------------------|------|--------|-------------------------------|-----------|---------------|---------|------------------|------------------|-------------|---------|
| | LABOR FORCE | UNEMPLOYED Total | Rate | Excess | Total | Excess | | | ALLOCATION | ALLOCATION | | |
| 1 CareerSource Escarosa | 56,845 | 3,670 | 6.5% | 1,112 | 41,790 | 38,983 | 0.021476895 | | \$939,111 | \$949,673 | (\$10,562) | -1.11% |
| 2 CareerSource Okaloosa Walton | 6,445 | 428 | 6.6% | 138 | 21,615 | 20,011 | 0.007991669 | * | \$349,448 | \$379,867 | (\$30,419) | -8.01% |
| 3 CareerSource Chipola | 2,224 | 157 | 7.1% | 57 | 25,000 | 24,480 | 0.009224439 | * | \$403,353 | \$425,762 | (\$22,409) | -5.26% |
| 4 CareerSource Gulf Coast | 19,705 | 1,283 | 6.5% | 396 | 21,215 | 19,955 | 0.009573548 | * | \$418,618 | \$464,662 | (\$46,044) | -9.91% |
| 5 CareerSource Capital Region | 66,853 | 4,325 | 6.5% | 1,317 | 40,125 | 37,786 | 0.022898341 | | \$1,001,266 | \$923,558 | \$77,708 | 8.41% |
| 6 CareerSource North Florida | 5,077 | 330 | 6.5% | 102 | 25,780 | 25,196 | 0.008164152 | | \$356,990 | \$425,038 | (\$68,048) | -16.01% |
| 7 CareerSource Florida Crown | 5,688 | 385 | 6.8% | 129 | 20,915 | 20,330 | 0.006973730 | | \$304,937 | \$299,809 | \$5,128 | 1.71% |
| 8 CareerSource Northeast Florida | 168,279 | 10,864 | 6.5% | 3,291 | 128,970 | 118,976 | 0.064794880 | | \$2,833,258 | \$3,062,948 | (\$229,690) | -7.50% |
| 9 CareerSource North Central Florida | 38,674 | 2,526 | 6.5% | 786 | 30,035 | 28,185 | 0.015251175 | | \$666,882 | \$603,725 | \$63,157 | 10.46% |
| 10 CareerSource Citrus Levy Marion | 106,068 | 6,860 | 6.5% | 2,087 | 58,350 | 55,859 | 0.035003224 | | \$1,530,571 | \$1,401,931 | \$128,640 | 9.18% |
| 11 CareerSource Flagler Volusia | 50,585 | 3,264 | 6.5% | 988 | 58,470 | 54,716 | 0.027553208 | * | \$1,204,807 | \$1,369,736 | (\$164,929) | -12.04% |
| 12 CareerSource Central Florida | 128,588 | 8,327 | 6.5% | 2,541 | 217,270 | 200,341 | 0.090566042 | * | \$3,960,143 | \$4,438,390 | (\$478,247) | -10.78% |
| 13 CareerSource Brevard | 20,141 | 1,325 | 6.6% | 419 | 44,825 | 41,459 | 0.022209254 | * | \$971,135 | \$1,041,446 | (\$70,311) | -6.75% |
| 14 CareerSource Pinellas | 68,454 | 4,419 | 6.5% | 1,339 | 79,745 | 73,552 | 0.034283852 | * | \$1,499,116 | \$1,624,709 | (\$125,593) | -7.73% |
| 15 CareerSource Tampa Bay | 191,666 | 12,375 | 6.5% | 3,750 | 119,555 | 110,409 | 0.066383874 | | \$2,902,740 | \$2,745,712 | \$157,028 | 5.72% |
| 16 CareerSource Pasco Hernando | 94,501 | 6,102 | 6.5% | 1,849 | 58,025 | 54,272 | 0.032593774 | | \$1,425,214 | \$1,504,499 | (\$79,285) | -5.27% |
| 17 CareerSource Polk | 139,400 | 9,029 | 6.5% | 2,756 | 66,330 | 62,620 | 0.043055572 | | \$1,882,673 | \$1,688,917 | \$193,756 | 11.47% |
| 18 CareerSource Suncoast | 39,015 | 2,523 | 6.5% | 767 | 54,215 | 49,662 | 0.024651664 | * | \$1,077,933 | \$1,154,808 | (\$76,875) | -6.66% |
| 19 CareerSource Heartland | 35,542 | 2,300 | 6.5% | 701 | 31,355 | 30,392 | 0.015082272 | | \$659,496 | \$657,618 | \$1,878 | 0.29% |
| 20 CareerSource Research Coast | 105,494 | 6,808 | 6.5% | 2,061 | 53,715 | 50,275 | 0.033336768 | | \$1,457,703 | \$1,394,463 | \$63,240 | 4.54% |
| 21 CareerSource Palm Beach County | 194,880 | 12,570 | 6.5% | 3,800 | 114,350 | 105,276 | 0.065403604 | | \$2,859,876 | \$3,039,117 | (\$179,241) | -5.90% |
| 22 CareerSource Broward | 176,565 | 11,401 | 6.5% | 3,456 | 152,310 | 139,387 | 0.075064010 | * | \$3,282,292 | \$3,656,990 | (\$374,698) | -10.25% |
| 23 CareerSource South Florida | 721,712 | 46,601 | 6.5% | 14,124 | 318,205 | 300,269 | 0.215086200 | | \$9,404,985 | \$7,827,926 | \$1,577,059 | 20.15% |
| 24 CareerSource Southwest Florida | 127,563 | 8,228 | 6.5% | 2,488 | 112,795 | 105,314 | 0.053377853 | | \$2,334,031 | \$2,645,274 | (\$311,243) | -11.77% |
| STATEWIDE TOTALS | 2,569,964 | 166,100 | 6.5% | 50,454 | 1,894,960 | 1,767,705 | 1.000000000 | | \$43,726,578 | \$43,726,578 | \$0 | 0.00% |

**Program Year 2019 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations – Level Funding**

| LOCAL WORKFORCE DEVELOPMENT BOARDS | AREA OF SUBSTANTIAL UNEMPLOYMENT | | | | ECONOMICALLY DISADVANTAGED | | LWDB SHARE | HH * | PY 2019 FINAL ALLOCATION | PY 2018 FINAL ALLOCATION | DIFFERENCE | % |
|---------------------------------------|----------------------------------|---------------------|-------------|---------------|-------------------------------|----------------|--------------------|---------|--------------------------------|--------------------------------|-------------|--------------|
| | LABOR FORCE | UNEMPLOYED Total | Rate | Excess | Total | Excess | | | | | | |
| 1 CareerSource Escarosa | 56,845 | 3,670 | 6.5% | 1,112 | 9,625 | 6,818 | 0.026425601 | | \$1,143,711 | \$1,163,505 | (\$19,794) | -1.70% |
| 2 CareerSource Okaloosa Walton | 6,445 | 428 | 6.6% | 138 | 3,155 | 1,551 | 0.006874149 | * | \$297,516 | \$325,000 | (\$27,484) | -8.46% |
| 3 CareerSource Chipola | 2,224 | 157 | 7.1% | 57 | 2,530 | 2,010 | 0.008217589 | * | \$355,661 | \$375,163 | (\$19,502) | -5.20% |
| 4 CareerSource Gulf Coast | 19,705 | 1,283 | 6.5% | 396 | 2,665 | 1,405 | 0.009024805 | * | \$390,597 | \$419,028 | (\$28,431) | -6.78% |
| 5 CareerSource Capital Region | 66,853 | 4,325 | 6.5% | 1,317 | 16,765 | 14,426 | 0.044139278 | | \$1,910,366 | \$1,855,493 | \$54,873 | 2.96% |
| 6 CareerSource North Florida | 5,077 | 330 | 6.5% | 102 | 3,205 | 2,621 | 0.008765183 | * | \$379,361 | \$403,388 | (\$24,027) | -5.96% |
| 7 CareerSource Florida Crown | 5,688 | 385 | 6.8% | 129 | 3,795 | 3,210 | 0.008349382 | | \$361,365 | \$356,854 | \$4,511 | 1.26% |
| 8 CareerSource Northeast Florida | 168,279 | 10,864 | 6.5% | 3,291 | 23,895 | 13,901 | 0.066958418 | * | \$2,897,988 | \$3,104,646 | (\$206,658) | -6.66% |
| 9 CareerSource North Central Florida | 38,674 | 2,526 | 6.5% | 786 | 12,630 | 10,780 | 0.031210432 | | \$1,350,800 | \$1,305,249 | \$45,551 | 3.49% |
| 10 CareerSource Citrus Levy Marion | 106,068 | 6,860 | 6.5% | 2,087 | 9,135 | 6,644 | 0.034523129 | | \$1,494,175 | \$1,369,156 | \$125,019 | 9.13% |
| 11 CareerSource Flagler Volusia | 50,585 | 3,264 | 6.5% | 988 | 9,540 | 5,786 | 0.027476752 | * | \$1,189,205 | \$1,306,953 | (\$117,748) | -9.01% |
| 12 CareerSource Central Florida | 128,588 | 8,327 | 6.5% | 2,541 | 41,870 | 24,941 | 0.095990363 | * | \$4,154,502 | \$4,667,941 | (\$513,439) | -11.00% |
| 13 CareerSource Brevard | 20,141 | 1,325 | 6.6% | 419 | 6,955 | 3,589 | 0.020157060 | * | \$872,406 | \$930,729 | (\$58,323) | -6.27% |
| 14 CareerSource Pinellas | 68,454 | 4,419 | 6.5% | 1,339 | 10,995 | 4,802 | 0.026484501 | | \$1,146,260 | \$1,290,270 | (\$144,010) | -11.16% |
| 15 CareerSource Tampa Bay | 191,666 | 12,375 | 6.5% | 3,750 | 24,470 | 15,324 | 0.072533790 | | \$3,139,292 | \$3,004,861 | \$134,431 | 4.47% |
| 16 CareerSource Pasco Hernando | 94,501 | 6,102 | 6.5% | 1,849 | 8,835 | 5,082 | 0.029966612 | | \$1,296,967 | \$1,380,517 | (\$83,550) | -6.05% |
| 17 CareerSource Polk | 139,400 | 9,029 | 6.5% | 2,756 | 11,275 | 7,565 | 0.043259455 | | \$1,872,287 | \$1,689,773 | \$182,514 | 10.80% |
| 18 CareerSource Suncoast | 39,015 | 2,523 | 6.5% | 767 | 7,835 | 3,282 | 0.019766921 | * | \$855,520 | \$923,631 | (\$68,111) | -7.37% |
| 19 CareerSource Heartland | 35,542 | 2,300 | 6.5% | 701 | 5,350 | 4,387 | 0.016275253 | | \$704,400 | \$703,935 | \$465 | 0.07% |
| 20 CareerSource Research Coast | 105,494 | 6,808 | 6.5% | 2,061 | 7,875 | 4,435 | 0.030276514 | | \$1,310,380 | \$1,250,430 | \$59,950 | 4.79% |
| 21 CareerSource Palm Beach County | 194,880 | 12,570 | 6.5% | 3,800 | 19,235 | 10,161 | 0.061957805 | | \$2,681,559 | \$2,864,176 | (\$182,617) | -6.38% |
| 22 CareerSource Broward | 176,565 | 11,401 | 6.5% | 3,456 | 23,310 | 10,387 | 0.064896582 | * | \$2,808,751 | \$3,168,401 | (\$359,650) | -11.35% |
| 23 CareerSource South Florida | 721,712 | 46,601 | 6.5% | 14,124 | 45,510 | 27,574 | 0.197519093 | | \$8,548,707 | \$7,015,458 | \$1,533,249 | 21.86% |
| 24 CareerSource Southwest Florida | 127,563 | 8,228 | 6.5% | 2,488 | 17,310 | 9,829 | 0.048951333 | * | \$2,118,634 | \$2,405,853 | (\$287,219) | -11.94% |
| STATEWIDE TOTALS | 2,569,964 | 166,100 | 6.5% | 50,454 | 327,765 | 200,510 | 1.000000000 | | \$43,280,410 | \$43,280,410 | \$0 | 0.00% |

**Program Year 2019 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations – Level Funding**

| LOCAL WORKFORCE DEVELOPMENT BOARDS | | 20% UC CLAIMANTS | 25% UC CONCENTRATION | 25% MASS LAYOFF | 30% LONG-TERM UNEMPLOYED | LWDB SHARE | HH * | PY 2019 FINAL ALLOCATION | PY 2018 FINAL ALLOCATION | DIFFERENCE | % |
|---------------------------------------|------------------------------------|------------------------|----------------------------|-----------------------|--------------------------------|-------------|---------|--------------------------------|--------------------------------|-------------|---------|
| 1 | CareerSource Escarosa | 714 | 7,825 | 6,731 | 109 | 0.020263516 | | \$652,769 | \$630,014 | \$22,755 | 3.61% |
| 2 | CareerSource Okaloosa Walton | 284 | 3,780 | 2,825 | 38 | 0.008371555 | | \$269,681 | \$259,512 | \$10,169 | 3.92% |
| 3 | CareerSource Chipola | 169 | 1,661 | 2,857 | 21 | 0.005416908 | | \$174,500 | \$127,612 | \$46,888 | 36.74% |
| 4 | CareerSource Gulf Coast | 717 | 3,985 | 13,654 | 57 | 0.020520697 | | \$661,054 | \$327,498 | \$333,556 | 101.85% |
| 5 | CareerSource Capital Region | 474 | 6,483 | 5,336 | 95 | 0.016110261 | | \$518,976 | \$490,311 | \$28,665 | 5.85% |
| 6 | CareerSource North Florida | 149 | 1,782 | 1,444 | 28 | 0.004616693 | | \$148,722 | \$149,297 | (\$575) | -0.39% |
| 7 | CareerSource Florida Crown | 145 | 1,767 | 1,284 | 28 | 0.004457304 | | \$143,588 | \$136,349 | \$7,239 | 5.31% |
| 8 | CareerSource Northeast Florida | 2,778 | 27,573 | 28,273 | 490 | 0.081702663 | | \$2,631,971 | \$2,584,016 | \$47,955 | 1.86% |
| 9 | CareerSource North Central Florida | 288 | 4,864 | 3,005 | 57 | 0.010201660 | | \$328,636 | \$331,176 | (\$2,540) | -0.77% |
| 10 | CareerSource Citrus Levy Marion | 783 | 8,958 | 6,742 | 141 | 0.023024800 | | \$741,721 | \$713,210 | \$28,511 | 4.00% |
| 11 | CareerSource Flagler Volusia | 1,030 | 11,376 | 9,425 | 191 | 0.030710729 | | \$989,316 | \$999,810 | (\$10,494) | -1.05% |
| 12 | CareerSource Central Florida | 4,174 | 45,435 | 42,898 | 787 | 0.128294120 | | \$4,132,869 | \$3,971,618 | \$161,251 | 4.06% |
| 13 | CareerSource Brevard | 813 | 9,746 | 7,911 | 144 | 0.024804185 | | \$799,042 | \$851,439 | (\$52,397) | -6.15% |
| 14 | CareerSource Pinellas | 1,477 | 16,163 | 13,990 | 278 | 0.044505642 | | \$1,433,705 | \$1,393,710 | \$39,995 | 2.87% |
| 15 | CareerSource Tampa Bay | 2,427 | 24,886 | 24,001 | 459 | 0.072882218 | | \$2,347,829 | \$2,266,276 | \$81,553 | 3.60% |
| 16 | CareerSource Pasco Hernando | 1,092 | 12,090 | 9,929 | 197 | 0.032262786 | | \$1,039,314 | \$970,528 | \$68,786 | 7.09% |
| 17 | CareerSource Polk | 1,114 | 12,156 | 11,025 | 211 | 0.033976985 | | \$1,094,535 | \$1,071,576 | \$22,959 | 2.14% |
| 18 | CareerSource Suncoast | 903 | 12,358 | 8,299 | 158 | 0.028124794 | | \$906,013 | \$878,093 | \$27,920 | 3.18% |
| 19 | CareerSource Heartland | 298 | 3,419 | 2,694 | 53 | 0.008922524 | * | \$287,430 | \$337,481 | (\$50,051) | -14.83% |
| 20 | CareerSource Research Coast | 1,148 | 11,627 | 9,424 | 223 | 0.033158665 | | \$1,068,174 | \$987,918 | \$80,256 | 8.12% |
| 21 | CareerSource Palm Beach County | 2,502 | 26,049 | 23,436 | 477 | 0.074571373 | | \$2,402,243 | \$2,386,564 | \$15,679 | 0.66% |
| 22 | CareerSource Broward | 3,431 | 34,919 | 32,442 | 692 | 0.103789768 | | \$3,343,485 | \$3,419,274 | (\$75,789) | -2.22% |
| 23 | CareerSource South Florida | 4,097 | 54,466 | 37,774 | 922 | 0.137086251 | * | \$4,416,101 | \$5,044,814 | (\$628,713) | -12.46% |
| 24 | CareerSource Southwest Florida | 1,685 | 21,730 | 15,253 | 312 | 0.052223903 | | \$1,682,342 | \$1,885,920 | (\$203,578) | -10.79% |
| STATEWIDE TOTALS | | 32,692 | 365,098 | 320,652 | 6,168 | 1.000000000 | | \$32,214,016 | \$32,214,016 | \$0 | 0.00% |

**Program Year 2019 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations – Level Funding**

| LOCAL WORKFORCE DEVELOPMENT BOARDS | | 2/3 CIVILIAN LABOR FORCE | 1/3 UNEMPLOYED INDIVIDUALS | LWDB SHARE | PY 2019 FINAL ALLOCATION | PY 2018 FINAL ALLOCATION | DIFFERENCE | % |
|------------------------------------|------------------------------------|-----------------------------------|----------------------------------|-------------|--------------------------------|--------------------------------|-------------|--------|
| 1 | CareerSource Escarosa | 225,952 | 7,825 | 0.021862133 | \$590,632 | \$590,849 | (\$217) | -0.04% |
| 2 | CareerSource Okaloosa Walton | 126,913 | 3,780 | 0.011717915 | \$316,574 | \$316,516 | \$58 | 0.02% |
| 3 | CareerSource Chipola | 42,170 | 1,661 | 0.004263333 | \$115,179 | \$114,022 | \$1,157 | 1.01% |
| 4 | CareerSource Gulf Coast | 100,213 | 3,985 | 0.010165910 | \$274,644 | \$264,584 | \$10,060 | 3.80% |
| 5 | CareerSource Capital Region | 187,922 | 6,483 | 0.018159715 | \$490,607 | \$490,035 | \$572 | 0.12% |
| 6 | CareerSource North Florida | 47,094 | 1,782 | 0.004694543 | \$126,829 | \$128,756 | (\$1,927) | -1.50% |
| 7 | CareerSource Florida Crown | 46,852 | 1,767 | 0.004665084 | \$126,033 | \$126,234 | (\$201) | -0.16% |
| 8 | CareerSource Northeast Florida | 800,591 | 27,573 | 0.077322502 | \$2,088,960 | \$2,083,360 | \$5,600 | 0.27% |
| 9 | CareerSource North Central Florida | 148,643 | 4,864 | 0.014123040 | \$381,551 | \$379,347 | \$2,204 | 0.58% |
| 10 | CareerSource Citrus Levy Marion | 200,470 | 8,958 | 0.021236726 | \$573,736 | \$572,479 | \$1,257 | 0.22% |
| 11 | CareerSource Flagler Volusia | 300,516 | 11,376 | 0.029961092 | \$809,435 | \$810,866 | (\$1,431) | -0.18% |
| 12 | CareerSource Central Florida | 1,369,031 | 45,435 | 0.130657172 | \$3,529,861 | \$3,470,006 | \$59,855 | 1.72% |
| 13 | CareerSource Brevard | 276,558 | 9,746 | 0.026912345 | \$727,069 | \$724,027 | \$3,042 | 0.42% |
| 14 | CareerSource Pinellas | 492,704 | 16,163 | 0.046850240 | \$1,265,716 | \$1,265,132 | \$584 | 0.05% |
| 15 | CareerSource Tampa Bay | 735,690 | 24,886 | 0.070641795 | \$1,908,473 | \$1,885,754 | \$22,719 | 1.20% |
| 16 | CareerSource Pasco Hernando | 302,447 | 12,090 | 0.030738752 | \$830,444 | \$819,373 | \$11,071 | 1.35% |
| 17 | CareerSource Polk | 298,759 | 12,156 | 0.030558783 | \$825,582 | \$815,251 | \$10,331 | 1.27% |
| 18 | CareerSource Suncoast | 365,817 | 12,358 | 0.035111194 | \$948,571 | \$941,108 | \$7,463 | 0.79% |
| 19 | CareerSource Heartland | 76,913 | 3,419 | 0.008131451 | \$219,681 | \$221,884 | (\$2,203) | -0.99% |
| 20 | CareerSource Research Coast | 281,898 | 11,627 | 0.028977526 | \$782,863 | \$769,971 | \$12,892 | 1.67% |
| 21 | CareerSource Palm Beach County | 731,004 | 26,049 | 0.071398377 | \$1,928,913 | \$1,927,568 | \$1,345 | 0.07% |
| 22 | CareerSource Broward | 1,036,212 | 34,919 | 0.099377123 | \$2,684,792 | \$2,684,320 | \$472 | 0.02% |
| 23 | CareerSource South Florida | 1,428,609 | 54,466 | 0.142783204 | \$3,857,459 | \$4,014,066 | (\$156,607) | -3.90% |
| 24 | CareerSource Southwest Florida | 611,793 | 21,730 | 0.059690045 | \$1,612,598 | \$1,600,694 | \$11,904 | 0.74% |
| STATEWIDE TOTALS | | 10,234,771 | 365,098 | 1.000000000 | \$27,016,202 | \$27,016,202 | \$0 | 0.00% |

SFY 2019-20 TANF

Local Workforce Development Board Formula Allocations – Level Funding

| LOCAL WORKFORCE DEVELOPMENT BOARDS | | 50% WELFARE CASELOAD | 50% SNAP | RWB SHARE | HH * | FY 2019/20 FINAL ALLOCATION | FY 2018/19 FINAL ALLOCATION | DIFFERENCE | % |
|------------------------------------|------------------------------------|----------------------------|-----------|-------------|-------------|-----------------------------------|-----------------------------------|-------------|---------|
| 1 | CareerSource Escarosa | 2,853 | 169,740 | 0.023557912 | | \$1,237,142 | \$1,240,048 | (\$2,906) | -0.23% |
| 2 | CareerSource Okaloosa Walton | 1,224 | 70,721 | 0.009968537 | | \$523,497 | \$490,772 | \$32,725 | 6.67% |
| 3 | CareerSource Chipola | 706 | 47,880 | 0.006216466 | | \$326,457 | \$317,494 | \$8,963 | 2.82% |
| 4 | CareerSource Gulf Coast | 1,105 | 78,748 | 0.009980450 | | \$524,122 | \$500,777 | \$23,345 | 4.66% |
| 5 | CareerSource Capital Region | 2,598 | 122,548 | 0.020830083 | * | \$1,093,890 | \$1,195,977 | (\$102,087) | -8.54% |
| 6 | CareerSource North Florida | 464 | 53,100 | 0.006358108 | * | \$333,895 | \$370,995 | (\$37,100) | -10.00% |
| 7 | CareerSource Florida Crown | 939 | 55,322 | 0.007717734 | | \$405,296 | \$385,832 | \$19,464 | 5.04% |
| 8 | CareerSource Northeast Florida | 9,055 | 576,344 | 0.079699174 | * | \$4,185,395 | \$4,646,890 | (\$461,495) | -9.93% |
| 9 | CareerSource North Central Florida | 1,748 | 93,332 | 0.013735998 | * | \$721,345 | \$801,494 | (\$80,149) | -10.00% |
| 10 | CareerSource Citrus Levy Marion | 4,294 | 205,092 | 0.032139920 | | \$1,687,825 | \$1,611,592 | \$76,233 | 4.73% |
| 11 | CareerSource Flagler Volusia | 5,381 | 215,150 | 0.037520217 | | \$1,970,371 | \$1,931,799 | \$38,572 | 2.00% |
| 12 | CareerSource Central Florida | 17,569 | 1,001,532 | 0.142191955 | | \$7,467,197 | \$6,974,230 | \$492,967 | 7.07% |
| 13 | CareerSource Brevard | 3,219 | 165,970 | 0.024898357 | | \$1,307,535 | \$1,142,619 | \$164,916 | 14.43% |
| 14 | CareerSource Pinellas | 6,100 | 257,051 | 0.043399499 | | \$2,279,121 | \$2,248,158 | \$30,963 | 1.38% |
| 15 | CareerSource Tampa Bay | 9,665 | 587,639 | 0.080636866 | | \$4,234,638 | \$4,344,963 | (\$110,325) | -2.54% |
| 16 | CareerSource Pasco Hernando | 5,247 | 237,902 | 0.038436403 | | \$2,018,484 | \$1,813,119 | \$205,365 | 11.33% |
| 17 | CareerSource Polk | 6,178 | 335,417 | 0.048897077 | | \$2,567,825 | \$2,364,728 | \$203,097 | 8.59% |
| 18 | CareerSource Suncoast | 3,050 | 174,622 | 0.025690471 | * | \$1,349,133 | \$1,479,908 | (\$130,775) | -8.84% |
| 19 | CareerSource Heartland | 1,984 | 95,832 | 0.014920455 | | \$783,546 | \$587,535 | \$196,011 | 33.36% |
| 20 | CareerSource Research Coast | 1,140 | 184,899 | 0.018007207 | * | \$945,647 | \$1,050,719 | (\$105,072) | -10.00% |
| 21 | CareerSource Palm Beach County | 3,261 | 428,607 | 0.042370666 | | \$2,225,092 | \$2,198,888 | \$26,204 | 1.19% |
| 22 | CareerSource Broward | 6,993 | 640,193 | 0.072498723 | | \$3,807,264 | \$3,988,329 | (\$181,065) | -4.54% |
| 23 | CareerSource South Florida | 15,709 | 1,384,011 | 0.159298054 | | \$8,365,521 | \$8,723,383 | (\$357,862) | -4.10% |
| 24 | CareerSource Southwest Florida | 3,947 | 363,007 | 0.041029668 | | \$2,154,669 | \$2,104,658 | \$50,011 | 2.38% |
| STATEWIDE TOTALS | | | 7,544,659 | 114,429 | 1.000000000 | \$52,514,907 | \$52,514,907 | \$0 | 0.00% |



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5C

AGENDA ITEM SUBJECT: REFUGEE SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval authorizing staff to a negotiate contract with Refugee Services RFP respondents based on available funding, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

At the December 13, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved the Global Talent and Competitiveness Council's recommendation to authorize staff to release a Request for Proposal (RFP) to provide Refugee Employment and Training Services for Program Year 2018-2019, as set forth below.

SFWIB staff released a Refugee Services RFP to the public on February 5, 2019, soliciting proposals from organizations capable of providing Refugee Employment and Training Services within Workforce Development Area (WDA) 23. Two organizations responded by the prescribed deadline.

The proposals submitted were evaluated based on the criteria detailed in the RFP. A Public Review Forum was held on March 6, 2019 wherein respondents' preliminary scores were disclosed. The attached table indicates the results of the Public Review Forum.

SFWIB staff recommends to the Executive Committee to recommend to the Board the authorization for staff to negotiate contracts with the Refugee Employment and Training Services RFP respondents that have the highest score over the 80-point threshold, and have met the due diligence and other requirements for the location(s) requested, based on available funding.

Respondents that satisfied the minimum 80-point threshold but did not meet due diligence, a contract award is contingent upon the respondent meeting the required due diligence. Respondents will have the opportunity to provide documentation to the SFWIB Office of Continuous Improvement to meet the due diligence requirement.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

| Requesting Organization | Requesting Organization ID Number | 2018-19 Refugee Services RFP | | | | | | | | | | | | |
|---|-----------------------------------|--|--|------------|-------------------|------------|--------------|-------------------|-----------------------------|--------------------|--|----------------------------|---|----------------|
| | | Organizational Experience/ Capabilities and Staffing Qualifications (5 Points) | Service Strategies/Scope of Services (70 Points) | | | | | | Performance (10 Points) | Budget (10 Points) | Indirect Cost Rate Proposal (5 Points) | Due Diligence: (Pass/Fail) | Final Rating Score (Organizational Cap + Average Score of Raters (Technical) + Performance Budget & Cost Allocation Plan) | |
| | | | Rater | Raters | | | | | | Rater | Raters | | | |
| | | | Cheri Kavehersi | Neysa Bays | Terri Hechavarria | Edna James | Travis Kelly | Jarvis Washington | Average Score Across Raters | David Gilbert | Fernando Odio | Odell Ford | | Dulce Quinones |
| Arbor E&T, LLC dba ResCare Workforce Services | CZ8095B364 | 4.50 | 54.50 | 50.50 | 47.50 | 48.50 | 49.50 | 50.10 | 8.50 | 8.00 | 4.00 | FAIL | 75.10 | |
| Lutheran Services Florida Inc. | MRCFED06831 | 4.75 | 60.00 | 59.50 | 60.00 | 58.50 | 58.00 | 59.20 | 10.00 | 9.25 | 4.88 | PASS | 88.08 | |



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5D

AGENDA ITEM SUBJECT: URBAN POTENTIAL (UP) LABS PILOT PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$189,016.00 in Workforce Innovation and Opportunity Act funds to Florida International University for the Urban Potential Laboratory (UP Labs) Pilot, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The Urban Potential Laboratory (UP Labs), is an innovative education and job training program established by Florida International University (FIU), in partnership with JP Morgan Chase, to engage non-traditional and Pell eligible learners in a series of competency-based and experiential learning. Through the UP Labs, FIU will provide training services to low-income, at-risk high-school graduates and university students (ages 18-65).

Participants will have the opportunity to gain skills and work experience for industry-specific middle-skills jobs in health care and construction management. Participating employers will identify high-demand jobs and work collaboratively with FIU staff and faculty from the appropriate college to develop learning labs around workforce skills development.

Each learning lab will focus on one of the following program components:

1. Academic: College-level courses in basic skills
2. Technical: Competency-based training
3. Emotional Intelligence: Soft-skills development
4. Experiential: Internships/Apprenticeships/Co-ops

For the Academic component, FIU will employ student learning assistants from the FIU STEM Transformation Institute to reteach fundamental courses to UP Labs participants. FIU's undergraduate-led Learning Assistants Program is now the largest in the country, with learning assistants engaged in peer teaching in more than 150 courses in mathematics, chemistry, earth, and the environment. Through participation in UP Labs, FIU's Learning Assistants develop new competencies as educators of adult learners.

The experiential component of the program provides participants with stipends via apprenticeships or on-the-job training (OJT) at FIU and partner sites. Participants will have access to FIU's counseling support services, financial literacy programs, and other trainings meant to ensure student learners stay on track to employability beyond the basic technical skills.

Some learning labs overlap while others will run sequentially. An UP Labs series runs between 13-14 weeks during a semester. Participants will receive a job-readiness certificate upon successfully completing the series, and paid internship or full-time job employment with participating employers.

The SFWIB was requested by FIU to provide student learner stipends in the Health Care and Construction Management industries. The cost breakdown is as follows:

| FIU UP Labs - Learner Stipend Detail Budget | | | | | | | |
|--|--------------------------------------|----------------------|-------------|---------|------------|--|--------------------------------------|
| Student Learner Stipends | Program Schedule | Weekly Hours | Hourly Rate | # Weeks | # Learners | Total Stipend Amount assuming 100% Retention | Stipend Total + Fringe Rate of 2.87% |
| Spring 2019 (Cohort 1) | March 2, 2019 - June 7, 2019 | 20 | \$8.50 | 14 | 25 | \$ 59,500.00 | \$ 61,208.00 |
| Fall 2019 (Cohort 2) | August 3, 2019 - November 8, 2019 | 20 | \$8.50 | 14 | 25 | \$ 59,500.00 | \$ 61,208.00 |
| Total Healthcare Learner Stipends | | | | | | \$ 119,000.00 | \$ 122,416.00 |
| | | | | | | | |
| | | | | | | | |
| Student Learner Stipends | Program Schedule | Weekly Hours | Hourly Rate | # Weeks | # Learners | Total Stipend Amount assuming 100% Retention | Stipend Total + Fringe Rate of 2.87% |
| Spring 2019 Cohort | January 28, 2019 - April 26, 2019 | 4 | \$8.46 | 13 | 45 | \$ 19,796.40 | \$ 20,365.00 |
| Summer 2019 Cohort | June 3, 2019 - August 3, 2019 | 4 | \$8.46 | 13 | 45 | \$ 19,796.40 | \$ 20,365.00 |
| Fall 2019 (Cohort 3) | September 9, 2019 - December 6, 2019 | 4 | \$8.46 | 13 | 45 | \$ 19,796.40 | \$ 20,365.00 |
| Total Construction Management Learner Stipends | | | | | | \$ 59,389.20 | \$ 61,095.00 |
| FIU Foundation Fee 3% | | \$ 5,505.00 | | | | | |
| Total Stipend Budget: | | \$ 189,016.00 | | | | | |

Through this collaborative partnership between the SFWIB and FIU, the program will provide up to 185 participating students with a network of resources that offers a unique pathway into employment opportunities.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Florida International University, an allocation not to exceed \$189,016.00 in Workforce Innovation and Opportunity (WIOA) Youth funds for the Urban Potential Laboratory (UP Labs) Pilot.

FUNDING: Workforce Innovation and Opportunity (WIOA) Youth

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5E

AGENDA ITEM SUBJECT: ST. THOMAS UNIVERSITY CAREER DEVELOPMENT CENTER

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$50,000 in Workforce Services funding to launch a Career Development Center at St. Thomas University, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

At the October 18, 2018 meeting, the SFWIB approved an allocation to launch a Career Development Center at Florida Memorial University (FMU) to assist the university's students in obtaining career opportunities prior to and upon graduation. In less than a year, the Career Development Center has become an invaluable resource to the university and its student's by assisting several graduates to obtain employment.

The successful results of the Career Development Center model at the FMU campus, prompted St. Thomas University (STU) to view this as a prime opportunity to improve career services on their campus. Thereafter, STU approached SFWIB staff and requested assistance in implementing the same model.

The SFWIB recognized this as an opportunity to continue its path of bridging the gap between the traditional university career development office and the economic development engine that is the local workforce board.

In accordance with the SFWIB 2018-2019 Strategic Goal 6, Strong Workforce System Leadership, the SFWIB will assume the daily operations of STU's career development center and provide career assistance to the current 850 undergraduate s, graduate students and alumni. As part of the partnership, STU will provide the SFWIB with free usage of their new Career Development Center, and the SFWIB, under the administrative entity know as ABC Workforce Services, will provide one full-time staff member, computers and the support necessary to provide career development assistance.

The SFWIB's projected 2018-2019 program year operating costs to staff the center and provide direct services to the students and alumni of STU will not exceed \$50,000. A separate allocation request will be presented for the training related costs.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5F

AGENDA ITEM SUBJECT: VIRTUAL CAREER COLLEGE PORTAL

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$97,000 in Workforce Services funding to Geographic Solutions Inc. to provide a Virtual Career Center Portal, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

Several members of the One Community One Goal (OCOG) Academic Council (Florida International University (FIU), Florida Memorial University (FMU) and St. Thomas University (STU)) contacted the SFWIB to request the agency's assistance in placing their respective graduates in gainful employment. As a result, SFWIB staff solicited the services of Geographic Solutions, Inc. to build a Virtual Career Center (VCC) portal that can be used by FIU, FMU, STU, and all future partnering education institutions.

The VCC is a career exploration and pathways tool that will help students identify, research and build the appropriate resumes necessary to enter their chosen career path. The VCC will allow academic advisors to track students' progress relevant to the soft skills and job readiness training available through the portal. The portal can also be used to search for employment, paid and unpaid internships or graduate schools. The VCC is compatible with the Employ Florida portal, where the information will simultaneously feed into that the state's system.

Geographic Solutions, Inc. will deliver the VCC platform in the distinct brand designs of each partnering educational institution. The interconnectivity of the platform feeds into a single workforce system that will allow the SFWIB to provide maximum assistance to students at each partnering education institution.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award Geographic Solutions, Inc., an allocation not to exceed \$97,000.00 in Workforce Services funding for a Virtual Career Center Portal.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5G

AGENDA ITEM SUBJECT: CARPENTER, FRAMING, FINISHING LEVEL ONE APPRENTICESHIP PROGRAM COHORT

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$113,865.00 in Workforce Innovation and Opportunity Act funds to MARS Community Development Corporation (CDC) Apprenticeship Program for Men and Women, GNJ for the Carpenter, Framing & Finishing Level 1, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

Specialty construction jobs are expected to grow within Florida by nearly 19% through 2024 as per Florida Department of Economic Opportunity. Carpentry is one of the most versatile occupations in the construction industry, with workers doing many different tasks. The Carpenter, Framing & Finishing Level 1 apprentice will receive On-The-Job (OJT) training in creating and setting concrete forms, rigging, welding, scaffold building, and working within a confined workspaces. The classroom instruction will consist of Occupational Safety and Health Administration (OSHA) training, National Center for Construction Education & Research (NCCER) training, carpentry basics, blueprint reading, construction mathematics, and building code requirements.

The participants will begin a two year apprenticeship period of which 300 hours are classroom instruction and 4000 hours of On-the-Job Training (OJT). Upon program completion, the apprentice will possess all the required knowledge and skills to become licensed in Level One Carpentry with an average annual salary of \$40,000. The SFWIB will reimburse the employer for the relevant classroom training, participant supportive services and a portion of the OJT salaries for the first year of the program. The total cost to the SFWIB for the program is \$113,865.00.

The SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to allocate an amount not to exceed \$113,865.00 in Workforce Innovation and Opportunity Act (WIOA) funds for year one of the apprenticeship. The SFWIB will not assume any cost for the second year of the apprenticeship program.

FUNDING: Workforce Innovation and Opportunity Act (WIOA)

PERFORMANCE: As outlined below:

PROJECT TOTAL

Number of Participants Served – 15

Number of Participants to Complete Training – 15

Number of Participants to be Placed in Jobs – 15

Number of Cohorts - 1

Cost Per Placement - \$7,591.00

Average Wage - \$13.58

Net Economic Benefit - \$19,569.00

Return-On-Investment - \$2.58

Economic Impact - \$293,535.00

ATTACHMENT

Mar's Contractor Apprenticeship Project

| | |
|---|--------|
| Number of Apprenticeship Participants | 15 |
| Intro. Apprenticeship Instruction Cost - 80 hrs | \$ 500 |
| Related Pre-Apprenticeship Cost | \$ 0 |
| Remaining Apprenticeship Class Training - 144 hrs | \$ 0 |
| Support Service / Tools Fees | \$ 300 |
| Apprentice Hourly Incentive Rate | |
| 1st 6 months / 1,000 hrs | 50% |
| 2nd 6 months / 1,000 hrs | 0% |
| 3rd 6 months / 1,000 hrs | 0% |
| 4th 6 months / 1,000 hrs | 0% |

Apprenticeship Budget Summary

| # | Periods of Training | Program Cost | Support Services Cost | Apprentice Wage Rate | Incentive Wage Rate | Wage @ Participant | Total Wages @ Participant | Year 1 Participants | Year 2 Participants | Total Apprenticeship Cost | Employer Hourly Rate | Employer Annual AVG | Employer's QTR Salary Total | Employer's Savings Per QTR |
|----------------|-----------------------------------|-----------------|-----------------------|----------------------|---------------------|--------------------|---------------------------|---------------------|---------------------|---------------------------|----------------------|---------------------|-----------------------------|----------------------------|
| 1 | Intro. Apprenticeship Cost | \$ 7,500 | | | | | | \$ 7,500 | | \$ 7,500 | | | | |
| 2 | Related Pre-Apprenticeship Cost | \$ - | | | | | | \$ - | | \$ - | | | | |
| 3 | Remaining Apprenticeship Training | \$ - | | | | | | | \$ - | \$ - | | | | |
| 4 | Support Service / Tools Fees | | \$ 4,500 | | | | | \$ 4,500 | | \$ 4,500 | | | | |
| 5 | 1st 6 months/1,000 hours | | | \$ 13.58 | \$ 6.79 | \$ 6,790 | \$ 101,850 | \$ 101,850 | | \$ 101,850 | \$ 6.79 | | \$ 101,850.00 | \$ 101,850.00 |
| 6 | 2nd 6 months/1,000 hours | | | \$ 13.58 | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ 13.58 | \$ 10.19 | \$ 203,700.00 | \$ - |
| 7 | 3rd 6 months/1,000 hours | | | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ - | | \$ - | |
| 8 | 4th 6 months/1,000 hours | | | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ - | |
| TOTALS: | | \$ 7,500 | \$ 4,500 | | | \$ 6,790 | \$ 101,850 | \$ 113,850 | \$ - | \$ 113,850 | | | \$305,550 | \$101,850 |

| Project Analysis | Year 1 | Year 2 | Project Total |
|--|----------------|----------------|----------------|
| Community Investment (Project Cost) | \$ 113,850 | \$ - | \$ 113,850 |
| Number of Placements | 15 | | 15 |
| Cost Per Apprentice | \$ 7,590 | #DIV/0! | \$ 7,590 |
| Average Apprentice Wage | \$ 13.58 | \$ - | \$ 13.58 |
| Annual Hours Worked | 2,000 | 2,000 | 4,000 |
| Avg. Economic Benefit | \$ 27,160 | \$ - | \$ 54,320 |
| Net Economic Benefit | \$ 19,570 | #DIV/0! | \$ 46,730 |
| Economic Impact to the Community | \$ 293,550 | #DIV/0! | \$ 700,950 |
| ROI (Net Economic Benefit / Cost Per Placement) | \$ 2.58 | #DIV/0! | \$ 6.16 |



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6A

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: RATIFICATION - The Executive Committee recommends to the Board the approval to allocate an amount not exceed \$1,500,000 in Temporary Assistance for Needy Families (TANF) funds to Miami-Dade County Public Schools for the Summer Youth Internship Program (SYIP), set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At the February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved funding to support the Together for Children Youth Initiative. The Together for Children Youth Initiative includes a partnership with Miami-Dade County, The Children's Trust, Miami-Dade County Public Schools (The School Board), the Foundation for New Education Initiatives, Inc., and the SFWIB. The initiative launched the SYIP to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

Together for Children is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking a cycle of youth violence plaguing communities. The coalition of partners recruited a total of 2,967 youth in the 2018 SYIP.

The following are the overall program results for the 2018 SYIP:

- Of the 2,967 youth who were recruited and applied to the internship program, 2,593 were placed with 784 Miami-Dade County organizations.
- 2,526 (97%) completed the program.
- The program intentionally recruited participants from high risk populations. 84% (2,117) qualified for free/reduced lunch and 13% (324) were youth with disabilities.
- A \$3.13 million economic impact on the county with 23,583 in community hours served.

A total of 2,450 participants completed the program and earned high school credits. In addition 123 youth received college credit through dual enrollment.

The following chart provides a side-by-side comparison of the SYIP outcomes for the funding SFWIB invested:

| SYIP CATEGORIES | PY2017 | PY2018 |
|--------------------------------------|---------------|---------------|
| SFWIB Funding Invested | \$581,000 | \$1,500,000 |
| Youth Served / Completed | 333 | 894 |
| Qualified for Free and Reduced Lunch | 333 | 894 |
| Youth with a Disability | 36 | 55 |
| Earned High School Credit | 100% | 100% |
| Cost Per Youth Completed | \$1,745 | \$1,678 |

The SFWIB Staff is recommending the Board invest Temporary Assistance for the Needy Families (TANF) funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free or reduced lunch.

The SYIP will provide participants ages 15-18 with 30 hours of work per week and a wage subsidy of \$1,237.50 over a five week period. In addition to receiving a wage subsidy, participants will earn high school course credits and be given an opportunity to earn college credits. The wage subsidy will consist of the following:

- \$112 within the first week of the internship to cover transportation and other incidental expenses to help remove barriers that may prohibit participation; and
- Two subsequent payments of \$567.50 each.

These funds will be distributed via direct deposit through collaboration with the South Florida Educational Federal Credit Union and the Foundation for New Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2019 and the program will end in September 2019.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$1,500,000 in Temporary Assistance for Needy Families Funds for the Summer Youth Internship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: The following chart contains the proposed performance outcomes for the PY2019 SYIP:

| SYIP CATEGORIES | PY2019 |
|--------------------------------------|---------------|
| SFWIB Funding Invested | \$1,500,000 |
| Youth Served / Completed | 789 |
| Qualified for Free and Reduced Lunch | 789 |
| Youth with a Disability | 78 |
| Earned High School Credit | 100% |
| Cost Per Youth Completed | \$1,900 |

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6B

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: RATIFICATION - The Global Talent Competitiveness Council recommends to the Board the approval to allocate an amount not exceed \$20,000 in Temporary Assistance for Needy Families (TANF) funds to provide stipends to youth that complete the Spring Deployment at the National Flight Academy Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

At the December 13, 2018, the South Florida Workforce Investment Board (SFWIB) approved a total of up to 100 students to participate and visit the National Flight Academy (NFA) during the 2019 Spring Break. The NFA Spring Deployment is from March 24, 2019 to March 29, 2019. The NFA program blends the culture and excitement of 21st century Aviation technology and core competencies in an exclusive, entertaining, engaging, and immersive environment to provide a learning adventure with a lasting impact.

The NFA program's application of Science, Technology, Engineering, and Mathematics (STEM) concepts are delivered in a non-traditional classroom style "hands-on and minds-on" learning environment that provides students with the opportunity to gain confidence in themselves and their ability to pursue career pathways in these fields of study. STEM education creates critical thinkers, increases science literacy, enables the next generation of innovators, and is critical in helping the United States remain a world leader.

The SFWIB dba CareerSource South Florida (CSSF) is partnered with Our Kids, I-CARE, The Kiwanis Club of Little Havana, Mexican American Council, and the Miami-Dade County Police Department to increase youth exposure in science literacy to empower the next generation of innovators. The attendance of CSSF Youth Programs participants at the NFA will broaden their perspective of career pathways in the aviation industry and help in the development of leadership skills as preparation for their future as productive citizens and leaders.

In an effort to increase youth participation in the NFA Spring Deployment, CSSF will provide a \$200 stipend to each youth that completes the program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6C

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDERS AND PROGRAMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: RATIFICATION - The Global Talent and Competitiveness Council recommends to the Board the approval of New Training Providers and Programs, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

Six apprenticeship entities submitted applications and/or eligibility documentation as part of the review process to become an SFWIB Eligible Training Provider. The SFWIB staff completed the review process and is presenting the information to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to become a Training Provider and program addition(s) for the review and approval of the Council.

New Request(s) to be added as a Training Provider and Program:

1. Adrienne Arsht Center for the Performing Arts, GJ
New Program(s): Stage Technician – Certificate of Completion of Apprenticeship
2. Mars CDC Apprenticeship Program for Men and Women, GNJ
New Program(s):
 - Carpenter Framing & Finishing Level 1 – Certificate of Completion of Apprenticeship
 - Heating & Air Conditioning Installer-Servicer – Certificate of Completion of Apprenticeship
 - Plumber – Certificate of Completion of Apprenticeship
3. Plumbing Contractors Association Apprenticeship Program Inc.

New Program(s): Plumber - Certificate of Completion of Apprenticeship

4. Gang Alternative Inc. GNJ

New Program(s): Carpenter - Certificate of Completion of Apprenticeship

5. Sister of New Pre-Apprenticeship of South Florida Corp.

New Program(s):

- Carpenter - Certificate of Completion of Pre-Apprenticeship
- Plumber - Certificate of Completion of Pre-Apprenticeship

Request to add a New Program(s) for Existing Training Provider(s):

1. Florida Keys Community College Apprenticeship Program GNJ

New Program(s):

- Carpenter - Certificate of Completion of Apprenticeship
- Electrician - Certificate of Completion of Apprenticeship
- Heating and Air Conditioning Installer-Servicer - Certificate of Completion of Apprenticeship
- Plumber - Certificate of Completion of Apprenticeship

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of February 2019 is being presented for review by the Board members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7B

AGENDA ITEM SUBJECT: BANK RECONCILIATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently.

Based on the internal control procedures recommended by the Department of Economic Opportunity of the State of Florida, the Finance Committee, at its April 2, 2009 meeting, requested a monthly cash reconciliation report be provided at every committee meeting. Accordingly, the attached cash reconciliation for the months of February 2019 and March 2019 is being presented to the Council for review.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

**Reconciliation Date: 2/28/19
Cash Account: 1102 Cash -General Operating Account**

| | <u>Amount (\$)</u> | <u>Number of Transactions</u> |
|----------------------------------|----------------------------|-----------------------------------|
| Beginning Book Balance | 2,268,656.47 | |
| Less Checks/Vouchers Drawn | (3,184,980.70) | 247 |
| Plus Deposits | | |
| Checks Voided | 2,611.48 | 2 |
| Deposits | 3,070,710.00 | 42 |
| Plus Other Items: | 0.00 | 0 |
| Unreconciled Items: | | |
| Ending Book Balance | <u><u>2,156,997.25</u></u> | |
| Bank Balance | 2,630,417.55 | |
| Less Checks/Vouchers Outstanding | (473,420.30) | 52 |
| Other Items: | | N/A |
| Plus Deposits In Transit | | |
| Transfer to operating | | N/A |
| Unreconciled Items: | | N/A |
| Reconciled Bank Balance | <u><u>2,156,997.25</u></u> | |
| Unreconciled Difference | <u><u>0.00</u></u> | |

Prepared by:

Odell J. Ford Jr. 3/6/19
Odell J. Ford Jr.
Finance Administrator

Approved by:

Christine Azor 3/6/19
Christine Azor
Asst. Director, Finance

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

Reconciliation Date: 3/31/19

Cash Account: 1102 Cash -General Operating Account

| | <u>Amount (\$)</u> | <u>Number of Transactions</u> |
|----------------------------------|----------------------------|-----------------------------------|
| Beginning Book Balance | 2,156,997.25 | |
| Less Checks/Vouchers Drawn | (2,742,363.01) | 295 |
| Plus Deposits | | |
| Checks Voided | 9,550.04 | 3 |
| Deposits | 2,828,981.71 | 42 |
| Plus Other Items: | 0.00 | 0 |
| Unreconciled Items: | | |
| Ending Book Balance | <u><u>2,253,165.99</u></u> | |
| Bank Balance | 3,159,921.01 | |
| Less Checks/Vouchers Outstanding | (906,755.02) | 106 |
| Other Items: | | N/A |
| Plus Deposits In Transit | | |
| Transfer to operating | | N/A |
| Unreconciled Items: | | N/A |
| Reconciled Bank Balance | <u><u>2,253,165.99</u></u> | |
| Unreconciled Difference | <u><u>0.00</u></u> | |

Prepared by:

Odell J. Ford Jr. 4/8/19
Odell J. Ford Jr.

Finance Administrator

Approved by:

Sofia Liu 4/8/19
Sofia Liu

Asst. Controller, Finance



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7C

AGENDA ITEM SUBJECT: ACCEPTANCE OF WORKFORCE INNOVATION AND OPPORTUNITY ACT GRANT FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept \$420,000 in Workforce Innovation and Opportunity Act Pathways to Prosperity 2019 – Technology Advancement for Women grant funds, as set forth below.

STRATEGIC GOAL: **IMPROVED DIGITAL LITERACY**

STRATEGIC PROJECT: **Close the Gap between Digital Literacy Skills**

BACKGROUND:

On March 19, 2019, the South Florida Workforce Investment Board (SFWIB) received a Notice of Fund Availability (NFA) from the Department of Economic Opportunity (DEO) in the State of Florida for Pathways to Prosperity 2019 - Technology Advancement for Women, for a total award of \$420,000 in Workforce Innovation and Opportunity Act (WIOA) program funds.

The purpose of the grant award is to provide technology training for 80 WIOA eligible Adult and Dislocated Workers.

Use of these grant funds must follow all applicable Federal and state laws, rules and regulations, and must be consistent with the program year 2017 Annual Funding Agreement between the United States Department of Labor and the DEO.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2018

AGENDA ITEM NUMBER: 8A

AGENDA ITEM SUBJECT: EXISTING TRAINING PROVIDER AND PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to add a new program at an existing location for an Existing Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, local workforce development boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below is a request to add a new program at an existing location for an existing training provider for the review and approval of the Council.

Request to add New Programs for Existing Training Provider:

1. College of Business & Technology Inc.

Request to Add new programs to existing locations:

Hialeah Campus

- Air Conditioning and Refrigeration Technician – Diploma
- Electricity Technician - Diploma

Flagler Campus

- Electricity Technician - Diploma

Cutler Bay Campus

- Electricity Technician - Diploma

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Training Vendor Program Information for: College of Business and Technology

Note: ITAs are issued in accord with the SFWIB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. **Pell Grants:** All participants are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must be deducted from the total ITA amount. ITAs only cover up to one year of training and neither A.A. nor Bachelor degrees. **Refunds:** For guidance on issuing refunds, refer to the SFWIB Standardized Refund Policy. **Notice:** Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. **SFWIB will not be responsible for any debts that the participant incurs.**

| | | | | | | | | | | | | | | | | | | | | 2018-2019 TOL Wage Rate | | |
|---|------------|--|--------------|-------------|-------------------------------------|--------------|------------------------------------|------------|----------------|---------------|------------|-------------------|-------------------------|---------------------|---|---------------------|------------------------|------------|---|-------------------------------|---------|-------------------|
| Proposed Training Program | Credential | Location/ Campus | Credit Hours | Clock Hours | Course Length (estimated in months) | Tuition Cost | Application Registration Fees Cost | Books Cost | Materials Cost | Uniforms Cost | Tools Cost | Testing Fees Cost | Certification Fees Cost | Licensing Fees Cost | Other Fees/ Costs | Total Program Costs | Pell Eligible (Yes/No) | CIP Code | 2018-2019 TOL Related Occupations (SOC & Name) | Entry | Mean | Quadrant Category |
| Diploma/Certificate Programs | | | | | | | | | | | | | | | | | | | | | | |
| Air Conditioning and Refrigeration Technician | Diploma | Hialeah Campus - 935 W 49 Street, Suite 203, Hialeah FL 33012 | 24 | 465 | 8 months | \$11,952.00 | \$150.00 | \$780.00 | N/A | N/A | \$765.00 | N/A | N/A | N/A | \$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee | \$14,822.00 | Yes | 0647020102 | 49-9021 - Heating, A.C., and Refrigeration Mechanics and Installers | \$12.52 | \$18.44 | HG/LW |
| Electricity Technician | Diploma | Flagler Campus - 8230 West Flagler Street, Miami, FL 33144 | 24 | 450 | 8 months | \$11,952.00 | \$150.00 | \$780.00 | N/A | N/A | \$610.00 | N/A | N/A | N/A | \$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee | \$14,667.00 | Yes | 0646030208 | 47-21111 - Electrician | \$14.70 | \$25.42 | HG/HW |
| Electricity Technician | Diploma | Hialeah Campus - 935 W 49 Street, Suite 203, Hialeah FL 33012 | 24 | 450 | 8 months | \$11,952.00 | \$150.00 | \$780.00 | N/A | N/A | \$610.00 | N/A | N/A | N/A | \$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee | \$14,667.00 | Yes | 0646030208 | 47-21111 - Electrician | \$14.70 | \$25.42 | HG/HW |
| Electricity Technician | Diploma | Cutler Bay Campus - 19151 S Dixie Highway, Suite 205, Cutler Bay, FL 33157 | 24 | 450 | 8 months | \$11,952.00 | \$150.00 | \$780.00 | N/A | N/A | \$610.00 | N/A | N/A | N/A | \$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee | \$14,667.00 | Yes | 0646030208 | 47-21111 - Electrician | \$14.70 | \$25.42 | HG/HW |

College of Business & Technology (#3312)

935 West 49th Street, Suite 100-108 and Second Floor
Hialeah, FL 33012

Map

Contact: Muriel Gutierrez

Phone: (305) 273-4499

Fax: (305)827-9955

Email: Muriel.Gutierrez@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 4/1/2005

Other Locations

| Institution Name | Location | Campus |
|---|-----------------|---------------|
| <u>College of Business & Technology</u> | Miami | Branch |
| <u>College of Business & Technology</u> | Miami Gardens | Branch |
| College of Business & Technology | Hialeah | Branch |
| <u>College of Business & Technology</u> | Miami | Main |
| <u>College of Business & Technology - Cutler Bay</u> | Cutler Bay | Branch |

Accreditation

| Accredited By | Level of Accreditation |
|----------------------|-------------------------------|
| <u>ACICS</u> | Institutional |

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the **U.S. Department of Education's web site**. Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

| Program Title | Credential | Clock Hours | Credit Hours | CIP Code |
|---|----------------------|--------------------|---------------------|-----------------|
| Networking Administration | Associate in Science | 1150 | 68 | 0511090100 |
| Business Administration | Associate in Science | 1040 | 68 | 0552020102 |
| Air Conditioning and Refrigeration Technician | Diploma | 465 | 24 | 0647020102 |
| Air Conditioning, Refrigeration, and Heating Technology | Associate in Science | 1065 | 60 | 0615050100 |
| Electricity Technician | Diploma | 450 | 24 | 0646030208 |
| Electrical Technology | Associate in Science | 1080 | 60 | 0646030204 |
| Office Management | Diploma | 380 | 24 | 0511060100 |
| English as a Second Language | Diploma | 1080 | 36 | 0032010900 |
| Computer Network Support Specialist | Diploma | 610 | 36 | 0511100602 |
| Electronic Systems Technician - Low Voltage | Diploma | 465 | 24 | 0646030208 |
| Applied Management | Associate in Science | 720 | 72 | 0552020100 |

[Return to School Search.](#)

College of Business & Technology (#3311)

8230 W. Flagler Street

Miami, FL 33144

Map

Contact: Mayra Nunez

Phone: (305) 273-4499

Fax: (786)456-9958

Email: Mayra.Nunez@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 8/4/2005

Other Locations

| Institution Name | Location | Campus |
|---|-----------------|---------------|
| <u>College of Business & Technology</u> | Miami | Branch |
| <u>College of Business & Technology</u> | Miami Gardens | Branch |
| <u>College of Business & Technology</u> | Hialeah | Branch |
| College of Business & Technology | Miami | Main |
| <u>College of Business & Technology - Cutler Bay</u> | Cutler Bay | Branch |

Accreditation

| Accredited By | Level of Accreditation |
|----------------------|-------------------------------|
| <u>ACICS</u> | Institutional |

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

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Programs Offered

| Program Title | Credential | Clock Hours | Credit Hours | CIP Code |
|---|----------------------|--------------------|---------------------|-------------------|
| Business Administration | Associate in Science | 1035 | 68 | 0552020102 |
| Networking Administration | Associate in Science | 1150 | 68 | 0511090100 |
| Air Conditioning and Refrigeration Technician | Diploma | 465 | 24 | 0647020102 |
| Air Conditioning, Refrigeration, and Heating Technology | Associate in Science | 1065 | 60 | 0615050100 |
| Electricity Technician | Diploma | 450 | 24 | 0646030208 |
| Electrical Technology | Associate in Science | 1080 | 60 | 0646030204 |
| Office Management | Diploma | 375 | 24 | 0511060100 |
| English as a Second Language | Diploma | 1080 | 36 | 0032010900 |
| Computer Network Support Specialist | Diploma | 610 | 36 | 0511100602 |
| Electronic Systems Technician - Low Voltage | Diploma | 465 | 24 | 0646030208 |
| Applied Management | Associate in Science | 720 | 72 | 0552020100 |

[Return to School Search.](#)

College of Business & Technology - Cutler Bay (#3803)

19151 South Dixie Highway, Suite #205
Cutler Bay, FL 33157

[Map](#)

Contact: Carol Coleman

Phone: (305) 273-4499

Fax: (305)238-2302

Email: Carol.Coleman@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 9/26/2008

Other Locations

| Institution Name | Location | Campus |
|---|-----------------|---------------|
| <u>College of Business & Technology</u> | Miami | Branch |
| <u>College of Business & Technology</u> | Miami Gardens | Branch |
| <u>College of Business & Technology</u> | Hialeah | Branch |
| <u>College of Business & Technology</u> | Miami | Main |
| College of Business & Technology - Cutler Bay | Cutler Bay | Branch |

Accreditation

Accredited By

ACICS

Level of Accreditation

Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the **U.S. Department of Education's web site**. Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

| Program Title | Credential | Clock Hours | Credit Hours | CIP Code |
|---|----------------------|-------------|--------------|------------|
| Accounting | Associate in Science | 960 | 60 | 0552030200 |
| Business Administration | Associate in Science | 1035 | 68 | 0552020102 |
| Medical Assisting Technology | Associate in Science | 1190 | 72 | 0351080101 |
| Networking Administration | Associate in Science | 1150 | 68 | 0511090100 |
| Medical Coding and Billing | Diploma | 420 | 24 | 0351071402 |
| NCLEX RN Certification Preparation | Diploma | 360 | 22 | 0351380110 |
| Phlebotomy Technician | Diploma | 395 | 24 | 0351100901 |
| Medical Assistant | Diploma | 610 | 36 | 0351080100 |
| Electricity Technician | Diploma | 450 | 24 | 0646030208 |
| Electrical Technology | Associate in Science | 1080 | 60 | 0646030204 |
| Health Information Management Technology | Associate in Science | 1230 | 72 | 0351070708 |
| Office Management | Diploma | 375 | 24 | 0511060100 |
| Bookkeeper | Diploma | 390 | 24 | 0552030201 |
| Electronic Systems Technician - Low Voltage | Diploma | 465 | 24 | 0646030208 |
| Applied Management | Associate in Science | 720 | 72 | 0552020100 |

[Return to School Search.](#)

| Standard Occupational Code | Occupational Title | # of Persons in EFM w / Qualifications | # of Persons in Training based on PY17-18 | # of Jobs in EFM PY17-18 | Help Wanted Jobs | Annual Openings Base on LMI Data 2016-2024 | Demand / Supply Rate (Short-Term) | Demand / Supply Rate (Long-Term) | Annual Growth Percentage Change | PY17-18 Average Hourly Wage | Quadrant Category | | Education Level |
|----------------------------|--|--|---|--------------------------|------------------|--|-----------------------------------|----------------------------------|---------------------------------|-----------------------------|-------------------|---------------|--------------------------|
| | | | | | | | | | | | Growth Category | Wage Category | |
| 472061 | Construction Laborers | 564 | 6 | 78 | - | 2,711 | 7.31 | 0.21 | 17.9% | 13.42 | High Growth | Low Wage | Less than High School |
| 472071 | Paving, Surfacing, and Tamping Equipment Operators | 4 | - | - | - | 142 | N/A | 0.03 | 9.0% | 15.05 | Low Growth | Low Wage | High School Diploma |
| 472072 | Pile-Driver Operators | 2 | - | - | - | 37 | N/A | 0.05 | 19.0% | 28.98 | High Growth | High Wage | Postsecondary Vocational |
| 472073 | Operating Engineers/Construction Equipment Operators | 46 | - | 7 | - | 451 | 6.57 | 0.10 | 14.4% | 17.71 | High Growth | Low Wage | Postsecondary Vocational |
| 472081 | Drywall and Ceiling Tile Installers | 12 | - | - | - | 168 | N/A | 0.07 | 19.0% | 11.98 | High Growth | Low Wage | Postsecondary Vocational |
| 472111 | Electricians | 126 | - | 11 | - | 1,139 | 11.45 | 0.11 | 14.8% | 22.08 | High Growth | High Wage | Postsecondary Vocational |
| 472121 | Glaziers | 12 | - | - | - | 77 | N/A | 0.16 | 13.6% | 16.58 | High Growth | Low Wage | Postsecondary Vocational |
| 472131 | Insulation Workers, Floor, Ceiling, and Wall | - | - | - | - | 90 | N/A | 0.00 | 13.4% | 15.16 | High Growth | Low Wage | Postsecondary Vocational |
| 472141 | Painters, Construction and Maintenance | 55 | - | 7 | - | 809 | 7.86 | 0.07 | 13.3% | 15.27 | High Growth | Low Wage | Postsecondary Vocational |
| 472151 | Pipelayers | 4 | - | 2 | - | 106 | 2.00 | 0.04 | 13.2% | 23.68 | High Growth | High Wage | Postsecondary Vocational |
| 472152 | Plumbers, Pipefitters, and Steamfitters | 80 | - | 8 | - | 440 | 10.00 | 0.18 | 13.9% | 19.87 | High Growth | High Wage | Postsecondary Vocational |
| 472181 | Roofers | 16 | - | 18 | - | 505 | 0.89 | 0.03 | 21.3% | 12.95 | High Growth | Low Wage | Postsecondary Vocational |
| 472211 | Sheet Metal Workers | 18 | - | - | - | 230 | N/A | 0.08 | 11.8% | 17.08 | High Growth | Low Wage | Postsecondary Vocational |
| 472221 | Structural Iron and Steel Workers | 16 | - | 1 | - | 189 | 16.00 | 0.08 | 10.0% | 17.85 | Low Growth | Low Wage | Postsecondary Vocational |
| 473012 | Helpers - Carpenters | 52 | - | 3 | - | 121 | 17.33 | 0.43 | 21.2% | 14.96 | High Growth | Low Wage | Less than High School |

| Standard Occupational Code | Occupational Title | # of Persons in EFM w / Qualifications | # of Persons in Training based on PY17-18 | # of Jobs in EFM PY17-18 | Help Wanted Jobs | Annual Openings Base on LMI Data 2016-2024 | Demand / Supply Rate (Short-Term) | Demand / Supply Rate (Long-Term) | Annual Growth Percentage Change | PY17-18 Average Hourly Wage | Quadrant Category | | Education Level |
|----------------------------|---|--|---|--------------------------|------------------|--|-----------------------------------|----------------------------------|---------------------------------|-----------------------------|-------------------|---------------|--------------------------|
| | | | | | | | | | | | Growth Category | Wage Category | |
| | | | | | | | | | | | | | |
| 499021 | Heating, A.C., and Refrigeration Mechanics and Installers | 63 | - | 12 | - | 1,048 | 5.25 | 0.06 | 15.4% | 18.04 | High Growth | Low Wage | Postsecondary Vocational |
| 499031 | Home Appliance Repairers | 9 | - | - | - | 164 | N/A | 0.05 | 6.6% | 15.37 | Low Growth | Low Wage | Postsecondary Vocational |
| 499041 | Industrial Machinery Mechanics | 13 | 1 | 5 | - | 425 | 2.80 | 0.03 | 17.7% | 22.20 | High Growth | High Wage | Postsecondary Vocational |
| 499043 | Maintenance Workers, Machinery | 14 | - | 10 | - | 57 | 1.40 | 0.25 | 17.1% | 14.95 | High Growth | Low Wage | Postsecondary Vocational |
| 499051 | Electrical Power-Line Installers and Repairers | 8 | - | - | - | 248 | N/A | 0.03 | 2.8% | 25.84 | Low Growth | High Wage | Postsecondary Vocational |
| 499052 | Telecommunications Line Installers and Repairers | 32 | - | 12 | - | 97 | 2.67 | 0.33 | 2.5% | 20.99 | Low Growth | High Wage | Postsecondary Vocational |
| 499062 | Medical Equipment Repairers | 3 | - | 1 | - | 169 | 3.00 | 0.02 | 17.4% | 16.04 | High Growth | Low Wage | Postsecondary Vocational |
| 499071 | Maintenance and Repair Workers, General | 293 | 25 | 43 | 444 | 3,489 | 0.65 | 0.09 | 8.6% | 15.07 | Low Growth | Low Wage | Postsecondary Vocational |
| 499091 | Vending and Amusement Machine Servicers & Repairers | 5 | - | - | - | 22 | N/A | 0.23 | 1.0% | 13.12 | Low Growth | Low Wage | High School Diploma |
| 499094 | Locksmiths and Safe Repairers | 1 | - | - | - | 273 | N/A | 0.00 | -6.8% | 14.82 | Low Growth | Low Wage | Postsecondary Vocational |
| 499097 | Signal and Track Switch Repairers | - | - | - | - | 7 | N/A | 0.00 | 10.0% | 0.00 | Low Growth | Low Wage | High School Diploma |
| 499098 | Helpers - Installation, Maintenance, and Repair Workers | 143 | 8 | 8 | - | 400 | 18.88 | 0.38 | 9.8% | 9.74 | Low Growth | Low Wage | Less than High School |
| 499099 | Installation, Maintenance, and Repair Workers, All Other | 22 | 39 | 1 | - | 328 | 61.00 | 0.19 | 10.2% | 13.16 | Low Growth | Low Wage | High School Diploma |
| 511011 | First-Line Superv. of Production and Operating Workers | 191 | 1 | 14 | 172 | 509 | 1.03 | 0.38 | 2.3% | 25.48 | Low Growth | High Wage | Postsecondary Vocational |
| 512021 | Coil Winders, Tapers, and Finishers | 1 | - | 1 | - | 8 | 1.00 | 0.13 | 5.8% | 16.14 | Low Growth | Low Wage | Less than High School |
| 512022 | Electrical and Electronic Equipment Assemblers | 26 | 1 | 6 | - | 175 | 4.50 | 0.15 | 5.2% | 14.04 | Low Growth | Low Wage | Postsecondary Vocational |
| 512041 | Structural Metal Fabricators and Fitters | 10 | - | 1 | - | 133 | 10.00 | 0.08 | 15.6% | 15.16 | High Growth | Low Wage | Postsecondary Vocational |
| 512091 | Fiberglass Laminators and Fabricators | 3 | - | - | - | 32 | N/A | 0.09 | -1.6% | 11.83 | Low Growth | Low Wage | Postsecondary Vocational |
| 512092 | Team Assemblers | 57 | - | 23 | - | 1,131 | 2.48 | 0.05 | 3.0% | 11.18 | Low Growth | Low Wage | High School Diploma |
| 512099 | Assemblers and Fabricators, All Other | 66 | 1 | 4 | - | 234 | 16.75 | 0.29 | 14.0% | 9.89 | High Growth | Low Wage | Postsecondary Vocational |
| 513011 | Bakers | 88 | - | 9 | - | 753 | 9.78 | 0.12 | 11.6% | 11.63 | High Growth | Low Wage | Postsecondary Vocational |
| 513021 | Butchers and Meat Cutters | 44 | 2 | 4 | - | 531 | 11.50 | 0.09 | 11.0% | 12.62 | High Growth | Low Wage | High School Diploma |
| 513022 | Meat, Poultry, and Fish Cutters and Trimmers | 9 | - | - | - | 184 | N/A | 0.05 | 4.7% | 10.01 | Low Growth | Low Wage | Less than High School |
| 513023 | Slaughterers and Meat Packers | 5 | - | - | - | 26 | N/A | 0.19 | -2.3% | 9.68 | Low Growth | Low Wage | Postsecondary Vocational |
| 513091 | Food & Tobacco Baking and Drying Machine Operators | - | - | - | - | 21 | N/A | 0.00 | 8.0% | 12.38 | Low Growth | Low Wage | Less than High School |

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

| SOC Code† | HSHW†† | Occupational Title† | Annual | Annual | 2017 Hourly Wage | | FLDOE | In EFI | Data |
|-----------|--------|--|---------|----------|------------------|-------|---------------|--------------------|-----------|
| | | | Percent | | Mean | Entry | | | |
| | | | Growth | Openings | | | Training Code | Targeted Industry? | Source††† |
| 132011 | HSHW | Accountants and Auditors | 1.70 | 1,457 | 33.38 | 20.50 | 5 | Yes | R |
| 113011 | HSHW | Administrative Services Managers | 1.60 | 172 | 57.24 | 34.07 | 4 | Yes | R |
| 413011 | | Advertising Sales Agents | 0.51 | 1,614 | 27.05 | 13.63 | 3 | Yes | S |
| 493011 | HSHW | Aircraft Mechanics and Service Technicians | 1.14 | 327 | 24.69 | 16.04 | 3 | Yes | R |
| 532011 | HSHW | Airline Pilots, Copilots, and Flight Engineers | NR | NR | NR | NR | 4 | Yes | R |
| 173011 | HSHW | Architectural and Civil Drafters | 1.20 | 86 | 24.70 | 16.42 | 3 | Yes | R |
| 274011 | | Audio and Video Equipment Technicians | 1.70 | 152 | 20.64 | 13.75 | 4 | Yes | R |
| 472021 | | Brickmasons and Blockmasons | 3.10 | 906 | 17.74 | 12.73 | 3 | No | S |
| 493031 | HSHW | Bus and Truck Mechanics and Diesel Engine Specialists | 1.82 | 191 | 26.73 | 17.99 | 3 | Yes | R |
| 533021 | | Bus Drivers, Transit and Intercity | 1.13 | 314 | 19.34 | 15.25 | 3 | Yes | R |
| 131199 | HSHW | Business Operations Specialists, All Other | 1.46 | 1,175 | 32.67 | 18.54 | 4 | No | R |
| 535021 | | Captains, Mates, and Pilots of Water Vessels | 0.89 | 285 | 44.36 | 13.88 | 3 | Yes | R |
| 435011 | | Cargo and Freight Agents | 1.71 | 282 | 20.83 | 12.66 | 3 | Yes | R |
| 472031 | | Carpenters | 1.63 | 879 | 20.51 | 13.41 | 3 | No | R |
| 472051 | | Cement Masons and Concrete Finishers | 2.48 | 1,686 | 16.93 | 12.35 | 3 | No | S |
| 351011 | HSHW | Chefs and Head Cooks | 1.65 | 217 | 27.32 | 17.26 | 3 | No | R |
| 111011 | HSHW | Chief Executives | 0.90 | 252 | 107.29 | 52.48 | 5 | Yes | R |
| 172051 | HSHW | Civil Engineers | 2.44 | 288 | 44.76 | 26.23 | 5 | Yes | R |
| 131031 | HSHW | Claims Adjusters, Examiners, and Investigators | 0.28 | 213 | 28.42 | 18.41 | 3 | Yes | R |
| 532012 | HSHW | Commercial Pilots | 1.32 | 114 | 39.84 | 24.49 | 3 | Yes | R |
| 131041 | HSHW | Compliance Officers | 0.36 | 302 | 36.00 | 22.92 | 3 | No | R |
| 113021 | HSHW | Computer and Information Systems Managers | 2.08 | 148 | 66.28 | 43.60 | 5 | Yes | R |
| 151143 | HSHW | Computer Network Architects | 1.49 | 136 | 34.97 | 23.07 | 3 | Yes | R |
| 151152 | HSHW | Computer Network Support Specialists | 1.50 | 109 | 28.40 | 18.91 | 3 | Yes | R |
| 151121 | HSHW | Computer Systems Analysts | 2.61 | 188 | 41.74 | 26.18 | 4 | Yes | R |
| 151151 | | Computer User Support Specialists | 1.66 | 386 | 23.91 | 14.99 | 3 | Yes | R |
| 474011 | HSHW | Construction and Building Inspectors | 2.41 | 192 | 30.78 | 19.23 | 3 | No | R |
| 119021 | HSHW | Construction Managers | 1.17 | 304 | 50.38 | 27.47 | 4 | No | R |
| 333012 | HSHW | Correctional Officers and Jailers | 0.48 | 303 | 23.86 | 16.69 | 3 | No | R |
| 131051 | HSHW | Cost Estimators | 1.55 | 134 | 29.16 | 18.75 | 4 | No | R |
| 151141 | HSHW | Database Administrators | 1.78 | 649 | 40.87 | 26.16 | 4 | Yes | S |
| 319091 | | Dental Assistants | 2.19 | 392 | 17.40 | 12.78 | 3 | Yes | R |
| 292021 | HSHW | Dental Hygienists | 2.18 | 85 | 28.87 | 22.62 | 4 | Yes | R |
| 292032 | HSHW | Diagnostic Medical Sonographers | 3.24 | 511 | 30.76 | 24.58 | 3 | Yes | S |
| 472111 | | Electricians | 1.55 | 554 | 25.42 | 14.70 | 3 | No | R |
| 252021 | HSHW | Elementary School Teachers, Except Special Education | 1.62 | 744 | 32.42 | 24.75 | 5 | No | R |
| 436011 | HSHW | Executive Secretaries and Executive Admin. Assistants | 0.08 | 642 | 27.21 | 19.60 | 3 | Yes | R |
| 132051 | HSHW | Financial Analysts | 1.58 | 172 | 43.96 | 26.33 | 5 | Yes | R |
| 113031 | HSHW | Financial Managers | 1.38 | 331 | 77.30 | 45.16 | 5 | Yes | R |
| 332011 | HSHW | Firefighters | 1.09 | 285 | 30.55 | 22.12 | 3 | No | R |
| 371012 | | First-Line Superv. Landscaping & Groundskeeping Workers | 1.35 | 124 | 20.09 | 12.58 | 3 | No | R |
| 471011 | HSHW | First-Line Superv. of Construction and Extraction Workers | 1.73 | 556 | 34.05 | 22.41 | 4 | No | R |
| 371011 | | First-Line Superv. of Housekeeping & Janitorial Workers | 1.49 | 1,776 | 18.92 | 12.61 | 3 | No | S |
| 531031 | HSHW | First-Line Superv. of Material-Moving Vehicle Operators | 1.35 | 274 | 28.30 | 16.81 | 3 | Yes | R |
| 491011 | HSHW | First-Line Superv. of Mechanics, Installers, and Repairers | 1.23 | 399 | 30.80 | 20.72 | 3 | No | R |
| 431011 | HSHW | First-Line Superv. of Office and Admin. Support Workers | 1.35 | 1,650 | 27.69 | 18.09 | 4 | Yes | R |
| 511011 | HSHW | First-Line Superv. of Production and Operating Workers | 0.59 | 353 | 28.15 | 18.60 | 3 | Yes | R |
| 411012 | HSHW | First-Line Supervisors of Non-Retail Sales Workers | 1.01 | 652 | 49.77 | 24.86 | 4 | Yes | R |
| 391021 | | First-Line Supervisors of Personal Service Workers | 1.50 | 276 | 22.50 | 13.57 | 3 | No | R |

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

| SOC Code† | HSHW†† | Occupational Title† | Annual | Annual | 2017 Hourly Wage | | FLDOE | In EFI | Data |
|-----------|--------|---|---------|----------|------------------|-------|---------------|--------------------|-----------|
| | | | Percent | | Mean | Entry | | | |
| | | | Growth | Openings | | | Training Code | Targeted Industry? | Source††† |
| 411011 | | First-Line Supervisors of Retail Sales Workers | 1.03 | 1,727 | 22.65 | 14.90 | 3 | No | R |
| 119051 | HSHW | Food Service Managers | 1.24 | 164 | 42.16 | 27.64 | 4 | No | R |
| 111021 | HSHW | General and Operations Managers | 1.56 | 1,156 | 69.26 | 33.90 | 4 | Yes | R |
| 472121 | | Glaziers | 1.48 | 510 | 17.04 | 12.54 | 3 | No | S |
| 251191 | | Graduate Teaching Assistants | NR | NR | NR | NR | 5 | No | R |
| 271024 | | Graphic Designers | 0.94 | 287 | 22.17 | 13.64 | 4 | Yes | R |
| 292099 | | Health Technologists and Technicians, All Other | 2.13 | 128 | 20.48 | 14.35 | 3 | Yes | R |
| 499021 | | Heating, A.C., and Refrigeration Mechanics and Installers | 1.66 | 405 | 18.44 | 12.52 | 3 | No | R |
| 533032 | | Heavy and Tractor-Trailer Truck Drivers | 1.12 | 1,413 | 18.72 | 12.90 | 3 | Yes | R |
| 434161 | | Human Resources Assistants, Exc. Payroll | 0.40 | 116 | 18.79 | 14.03 | 3 | Yes | R |
| 131071 | HSHW | Human Resources Specialists | 1.14 | 479 | 29.99 | 18.75 | 5 | No | R |
| 499041 | HSHW | Industrial Machinery Mechanics | 2.77 | 162 | 23.77 | 15.83 | 3 | Yes | R |
| 537051 | | Industrial Truck and Tractor Operators | 0.89 | 2,544 | 16.55 | 12.09 | 3 | Yes | S |
| 413021 | HSHW | Insurance Sales Agents | 0.91 | 483 | 39.25 | 18.67 | 3 | Yes | R |
| 271025 | HSHW | Interior Designers | 1.32 | 105 | 26.70 | 16.59 | 4 | Yes | R |
| 252012 | HSHW | Kindergarten Teachers, Except Special Education | 1.57 | 159 | 28.82 | 19.35 | 5 | No | R |
| 436012 | | Legal Secretaries | 0.13 | 303 | 21.98 | 13.96 | 3 | Yes | R |
| 292061 | | Licensed Practical and Licensed Vocational Nurses | 2.18 | 417 | 22.03 | 17.84 | 3 | Yes | R |
| 434131 | | Loan Interviewers and Clerks | 1.12 | 195 | 19.88 | 13.57 | 3 | Yes | R |
| 132072 | HSHW | Loan Officers | 1.06 | 274 | 47.20 | 23.88 | 4 | Yes | R |
| 119081 | HSHW | Lodging Managers | 1.20 | 82 | 39.96 | 23.59 | 4 | No | R |
| 131081 | HSHW | Logisticians | 1.95 | 137 | 35.73 | 19.78 | 5 | Yes | R |
| 514041 | | Machinists | 1.50 | 1,176 | 19.67 | 13.43 | 3 | Yes | S |
| 131111 | HSHW | Management Analysts | 2.76 | 769 | 46.65 | 20.54 | 5 | Yes | R |
| 131161 | HSHW | Market Research Analysts and Marketing Specialists | 2.72 | 620 | 32.60 | 18.29 | 5 | Yes | R |
| 112021 | HSHW | Marketing Managers | 2.10 | 148 | 60.29 | 31.52 | 5 | Yes | R |
| 319011 | | Massage Therapists | 2.50 | 2,111 | 21.51 | 12.66 | 3 | No | S |
| 292012 | | Medical and Clinical Laboratory Technicians | 2.46 | 618 | 18.70 | 12.94 | 4 | Yes | S |
| 292011 | HSHW | Medical and Clinical Laboratory Technologists | 1.29 | 80 | 31.58 | 25.85 | 4 | Yes | R |
| 119111 | HSHW | Medical and Health Services Managers | 2.42 | 177 | 59.60 | 34.35 | 5 | Yes | R |
| 319092 | | Medical Assistants | 3.06 | 8,271 | 15.43 | 12.27 | 3 | Yes | S |
| 292071 | | Medical Records and Health Information Technicians | 2.18 | 139 | 21.28 | 13.41 | 4 | Yes | R |
| 436013 | | Medical Secretaries | 2.31 | 2,944 | 15.60 | 12.20 | 3 | Yes | S |
| 131121 | | Meeting, Convention, and Event Planners | 1.96 | 1,074 | 22.89 | 13.81 | 4 | No | S |
| 252022 | HSHW | Middle School Teachers, Exc. Special & Voc. Education | 1.62 | 292 | 33.76 | 25.23 | 5 | No | R |
| 493042 | | Mobile Heavy Equipment Mechanics, Except Engines | 1.13 | 96 | 22.88 | 16.10 | 3 | Yes | R |
| 151142 | HSHW | Network and Computer Systems Administrators | 1.40 | 210 | 39.11 | 26.64 | 4 | Yes | R |
| 472073 | | Operating Engineers/Construction Equipment Operators | 1.59 | 222 | 19.38 | 15.34 | 3 | No | R |
| 292081 | | Opticians, Dispensing | 2.68 | 506 | 18.48 | 12.64 | 4 | Yes | S |
| 232011 | | Paralegals and Legal Assistants | 1.62 | 543 | 25.60 | 14.92 | 3 | Yes | R |
| 132052 | HSHW | Personal Financial Advisors | 3.62 | 299 | 66.77 | 29.55 | 5 | Yes | R |
| 373012 | | Pesticide Handlers, Sprayers, & Applicators, Vegetation | 1.46 | 526 | 16.69 | 12.52 | 4 | No | S |
| 319097 | | Phlebotomists | 2.59 | 1,100 | 14.94 | 12.04 | 3 | Yes | S |
| 312021 | HSHW | Physical Therapist Assistants | 3.94 | 899 | 31.15 | 24.28 | 4 | Yes | S |
| 472152 | | Plumbers, Pipefitters, and Steamfitters | 1.28 | 237 | 21.80 | 15.39 | 3 | No | R |
| 333051 | HSHW | Police and Sheriff's Patrol Officers | 1.08 | 546 | 33.17 | 24.80 | 3 | No | R |
| 272012 | HSHW | Producers and Directors | 1.39 | 218 | 43.18 | 21.76 | 5 | No | R |
| 119141 | | Property, Real Estate & Community Association Managers | 1.13 | 634 | 27.51 | 13.95 | 4 | No | R |
| 273031 | HSHW | Public Relations Specialists | 1.15 | 278 | 29.60 | 19.29 | 5 | Yes | R |

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

| SOC Code† | HSHW†† | Occupational Title† | Annual | Annual | 2017 Hourly Wage | | FLDOE | In EFI | Data |
|-----------|--------|--|---------|----------|------------------|-------|---------------|--------------------|-----------|
| | | | Percent | | Mean | Entry | | | |
| | | | Growth | Openings | | | Training Code | Targeted Industry? | Source††† |
| 131023 | HSHW | Purchasing Agents, Except Farm Products & Trade | 0.90 | 238 | 28.39 | 18.01 | 4 | Yes | R |
| 292034 | HSHW | Radiologic Technologists | 1.61 | 151 | 27.15 | 19.06 | 3 | Yes | R |
| 419021 | | Real Estate Brokers | 1.32 | 133 | 35.02 | 13.53 | 3 | No | R |
| 291141 | HSHW | Registered Nurses | 1.90 | 2,048 | 33.33 | 25.07 | 4 | Yes | R |
| 291126 | HSHW | Respiratory Therapists | 1.10 | 88 | 27.40 | 21.68 | 4 | Yes | R |
| 535011 | | Sailors and Marine Oilers | 0.75 | 209 | 44.86 | 15.06 | 3 | Yes | R |
| 112022 | HSHW | Sales Managers | 1.23 | 238 | 71.92 | 34.11 | 5 | Yes | R |
| 414011 | HSHW | Sales Representatives, Wholesale & Mfg, Tech. & Sci. Prod. | 0.73 | 451 | 41.15 | 16.57 | 3 | Yes | R |
| 414012 | | Sales Representatives, Wholesale and Manufacturing, Other | 1.04 | 11,577 | 28.72 | 12.53 | 3 | Yes | S |
| 252031 | HSHW | Secondary School Teachers, Exc. Special and Voc. Ed. | 1.65 | 600 | 36.57 | 27.13 | 5 | No | R |
| 413031 | HSHW | Securities and Financial Services Sales Agents | 1.47 | 527 | 47.82 | 18.64 | 5 | Yes | R |
| 492098 | | Security and Fire Alarm Systems Installers | NR | NR | 18.28 | 13.41 | 3 | No | R |
| 211093 | | Social and Human Service Assistants | 1.27 | 1,546 | 15.75 | 11.97 | 3 | No | S |
| 151132 | HSHW | Software Developers, Applications | 2.17 | 331 | 38.13 | 27.33 | 4 | Yes | R |
| 151133 | HSHW | Software Developers, Systems Software | 2.39 | 122 | 47.87 | 29.82 | 5 | Yes | R |
| 472221 | | Structural Iron and Steel Workers | 0.74 | 101 | 19.70 | 15.79 | 3 | No | R |
| 292055 | | Surgical Technologists | 1.79 | 102 | 21.04 | 15.23 | 3 | Yes | R |
| 492022 | HSHW | Telecommunications Equipment Installers and Repairers | 0.11 | 1,636 | 25.26 | 16.25 | 3 | Yes | S |
| 131151 | HSHW | Training and Development Specialists | 1.33 | 181 | 31.22 | 20.52 | 5 | Yes | R |
| 292056 | | Veterinary Technologists and Technicians | 2.69 | 961 | 15.62 | 12.04 | 4 | Yes | S |
| 251194 | HSHW | Vocational Education Teachers, Postsecondary | 1.63 | 195 | 33.92 | 19.00 | 4 | No | R |
| 252032 | HSHW | Vocational Education Teachers, Secondary School | 1.00 | 186 | 34.53 | 27.59 | 5 | No | R |
| 151134 | HSHW | Web Developers | 2.77 | 139 | 31.06 | 19.75 | 3 | Yes | R |
| 514121 | | Welders, Cutters, Solderers, and Brazers | 0.79 | 175 | 18.08 | 12.87 | 3 | Yes | R |
| 131022 | HSHW | Wholesale and Retail Buyers, Except Farm Products | 1.65 | 574 | 32.23 | 16.96 | 4 | Yes | S |
| 273043 | HSHW | Writers and Authors | 1.02 | 83 | 28.86 | 16.30 | 5 | No | R |

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8B

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF HOMESTEAD

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to accept \$50,000 general revenue funds from the City of Homestead for a Summer Youth Employment Program and allocate funds to Youth Co-Op, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City Council City of Homestead City Council, under the leadership of Mayor Jeff Porter, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities to up to 87 youth residents of the City of Homestead. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Homestead will provide \$50,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$100,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$150,000 for the SYEP. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Homestead's future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which is for work readiness training. Youth will also receive financial literacy training from Miami- Dade County Credit Union and information related to budgeting and investing.

Youth CO-OP, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

The program is scheduled to take place beginning June 10, 2019 through August 11, 2019.

FUNDING: City of Homestead General Revenue and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8C

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to accept \$150,000 general revenue funds from the City of Miami Gardens for a Summer Youth Employment Program and allocate funds to Adults Mankind Organization, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City of Miami Gardens City Council, under the leadership of Mayor Oliver Gilbert, agreed to enter into a partnership with the SFWIB to provide employment opportunities to up to 173 youth residents of Miami Gardens. The SFWIB will provide summer job opportunities for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Miami Gardens will provide \$150,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$150,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$300,000 for the SYEP. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Miami Gardens' future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which will be work readiness training. Youth will also receive financial literacy training from Miami- Dade County Credit Union and information related to budgeting and investing.

Adults Mankind Organization, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

The program is scheduled to take place beginning June 10, 2019 through August 11, 2019.

FUNDING: City of Miami Gardens and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8D

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE MIAMI-DADE PRE-APPRENTICESHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$147,970 in Workforce Innovation and Opportunity Act Youth (WIOA) funds for the Miami Dade Pre-Apprenticeship Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its August 17, 2017, the South Florida Workforce Investment Board (SFWIB) approved the Miami-Dade County Public School Pre-Apprenticeship Program Career and Technical Training Program. The Miami-Dade County Public Schools (M-DCPS) Pre-Apprenticeship Program formed 12 Miami-Dade Youth Pre-Apprenticeship Career and Technical Training programs in four Miami-Dade County Public Schools: Coral Gables Senior High School, Miami Edison Senior High School, Miami Carol City Senior High School, and Homestead Senior High School.

The 23-month program currently exposed 137 students to trades such as Bricklayer, Carpentry, Heating and Air Conditioning Installer Servicicer, Drywall Finisher/ Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.

In an effort to increase student exposure to the 12 trades, the SFWIB will provide a paid summer internship opportunity to up to 56 eleventh grade students who are currently participating in the program. Each participant will complete 150 hours at \$11.50 per hour. Additionally, each student will open an account with the South Florida Educational Federal Credit Union or other financial institutions prior to the start of the internship.

The five week summer internship opportunity is scheduled to take place June 24, 2018 through July 29, 2019. The following Youth Service Providers will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for up to 56 youth participants:

| Provider | Amount | Number of Youth |
|-----------------------------------|----------|-----------------|
| Adults Mankind Organization, Inc. | \$23,745 | 10 |
| Cuban American National Council | \$56,987 | 24 |
| Youth Co-Op, Inc. | \$52,238 | 22 |

Additionally, in order for the students to receive the instructional program hours, a certified Miami-Dade County Public School teacher must supervise the programmatic and academic part of the Pre-Apprenticeship Program. The teachers will be responsible for supervising the students at their worksite and ensuring that the data elements of the grades are put into the Miami-Dade County Public School system. Miami-Dade County Public Schools will hire two certified teachers for seven (7) weeks, beginning June 10, 2018 through July 26, 2019, at a salary of up to \$7,500.00 per teacher.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommend that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-third (2/3) vote of quorum present is required to waive the competitive procurement process and award the Miami-Dade County Public Schools an allocation not to exceed \$15,000 in Workforce Innovation and Opportunity Act (WIOA) Youth funds to serve youth in the Pre-Apprenticeship Internship Program.

FUNDING: Workforce Innovation and Opportunity Act (WIOA) Youth

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8E

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE TECHHIRE INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$181,148 in Temporary Assistance for Needy Families funds for the TechHire Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved its second TechHire Summer Boot Camp program. The TechHire Summer Boot Camp initiative was expanded to provide youth ages 15-22 with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

In an effort to increase youth exposure in the IT Industry and connect youth participants to both traditional and non-traditional educational resources, the SFWIB will provide a paid summer internship opportunity to the youth who obtained a credential in the 2018 TechHire Summer Boot Camps Program. The training will include a mix of accelerated learning programs, such as Gaming and Coding, Web Development, Comp TIA A+, Auto CAD, and other innovative channels. The eight week summer internship opportunity will begin June 10, 2019 through August 11, 2019. Each participant will complete up to 140 hours at \$10.00 per hour.

In partnership with Miami-Dade County Public Schools, the TechHire Summer Boot Camps exposed 253 youth to a six-week IT training session. The session began June 18 through July 27, 2018. The boot camps were held throughout Miami-Dade County at various Miami-Dade County Public Schools. Of the 253 youth, 248 youth completed the program and obtain a Certificate of Completion. Of the 248 youth who completed the program, 94 participants obtained a credential.

The following Youth Service Providers will be responsible for administering the program, which includes eligibility, data entry, and the issuance of the youths' wages via direct deposit for up to 94 participants.

| Provider | Amount | Number of Youth |
|-----------------------------------|----------|-----------------|
| Adults Mankind Organization, Inc. | \$69,376 | 36 |
| Cuban American National Council | \$36,615 | 39 |
| Youth Co-Op, Inc. | \$75,157 | 19 |

FUNDING: Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8F

AGENDA ITEM SUBJECT: YOUNG WOMEN CHRISTIAN ASSOCIATION WEB DEVELOPMENT CERTIFICATION TRAINING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$200,000 in Workforce Innovation and Opportunity Act funds to JMJ Clutch Enterprises LLC dba Wyncode Academy, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

At the October 18, 2018 meeting, the SFWIB approved funding to launch a TechHire Center for Women at the Young Women's Christian Association (YWCA) of Miami to help increase the number of women in the Information Technology (IT) industry. In a recent survey by Inc. 5000, women make up 59 percent of the total workforce but average less than 20 percent of the tech jobs with major tech companies.

Women hold only 17 percent of the tech jobs at Google, 15 percent at Facebook and 10 percent at Twitter. The national average entry-level salary in the IT industry is \$44,985 per year.

In an effort to address the existing gender gap in the IT field, the SFWIB will collaborate with Wyncode Academy to deliver the first IT training cohort in the Women in IT initiative. The Full Stack Web Development certification training cohort for women will be held at the YWCA of Miami TechHire location.

The cohort will prepare up to 20 SFWIB eligible female participants to successfully complete the 10-week web development training, which will include instruction in JavaScript, React, jQuery, and HTML. The SFWIB will provide the training-related funding, and Wyncode Academy will provide the relevant training and placement services. The total cost for the cohort is \$200,000.

FUNDING: Workforce Innovation and Opportunity Act (WIOA)

PERFORMANCE: As outlined below:

Number of Participants Served – 20

Number of Participants to Complete Training – 20

Number of Participants to be Placed in Jobs – 17

Number of Cohorts - 1

Cost Per Training - \$10,000.00

Cost Per Placement - \$11,764.71

Average Wage - \$21.63

Net Economic Benefit - \$33,225.69

Return-On-Investment - \$2.82

Economic Impact - \$564,836.80

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9A

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT AND TRAINING PROGRAM PERFORMANCE OVERVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board's contract with the Department of Children and Family Services (DCF) requires 511 monthly placements for an annual goal of 6,128. The Refugee Employment and Training (RET) Balanced Scorecard measures the performance of Workforce Development Area (WDA) 23 service providers. The Year-to-Date (YTD) summary for program year 2018-2019 is from October 1, 2018 through February 28, 2019.

The WDA's RET Balanced Scorecard shows a total of 2,437 actual job placements, which is 4.62 percent below the maximum standard.

None of the six RET service providers achieved or exceeded their maximum YTD job placement standard. However, five of the six service providers achieved the minimum YTD standard.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2018 To 2/28/2019

| Employment | | | | | | |
|---------------------|------------------|---------------|------------------|----------------|-------------------|-------------------------|
| Location | Maximum Standard | | Minimum Standard | | Actual Placements | Actual Vs. Maximum Goal |
| | Standard | % | Standard | % | | |
| AMO | 500 | 91.60% | 475 | 96.42% | 458 | -42 |
| Arbor E&T, LLC | 250 | 96.40% | 235 | 102.55% | 241 | -9 |
| CANC | 245 | 97.14% | 230 | 103.48% | 238 | -7 |
| Community Coalition | 215 | 96.28% | 205 | 100.98% | 207 | -8 |
| Lutheran Services | 610 | 96.39% | 580 | 101.38% | 588 | -22 |
| Youth Co-Op | 740 | 95.27% | 705 | 100.00% | 705 | -35 |
| Region | 2,555 | 95.38% | 2,425 | 100.49% | 2,437 | -118 |

ND = No data

NA = Region performance not applicable for this measure

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9B

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCE SCORECARD REPORT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Balance Scorecard Report tracks Workforce Development Area (WDA) 23 Direct Job Placements (DJP), Obtained Employment (OE) placements and the overall total number of placements. The Balance Scorecard Year-to-Date (YTD) summary for Program Year 2018-19 is from July 1, 2018 through March 31, 2019.

The WDA 23 Balance Scorecard Report shows a total of 13,483 job placements as detailed below:

- Obtained Employment 8,341 or 61.86%
- Direct Job Placement 5,142 or 38.14%

The following is a breakdown of the direct job placement types:

- Seasonal DJP 722 or 14.04%
- Part-Time DJP 165 or 3.20%
- Temporary DJP 618 or 12.01%
- Full-Time DJP 3,637 or 70.73%

The attached report displays the aforementioned information by month for the current program year.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 3/31/2019

| Location | Total | | | Obtained | | | Direct Job Placement Universal | | | | | | | | Direct Job | | Max Earned | Earned | % Earned | OE % | DJP % |
|------------------------------------|-------|-------|--------|----------|-------|-------|--------------------------------|------|------|-------|-----------|------|------|------|------------|-------|-------------|-------------|----------|--------|--------|
| | | | | | | | Universal | | | | Universal | | | | Total | | | | | | |
| | 1Qrt | >1Qrt | Tot | 1Qrt | >1Qrt | Tot | Season | Temp | Part | Full | Season | Temp | Part | Full | 1Qrt | >1Qrt | | | | | |
| Hialeah Downtown center | 1,549 | 474 | 2,023 | 783 | 389 | 1,172 | 0 | 51 | 1 | 453 | 0 | 4 | 0 | 30 | 505 | 34 | \$629,013 | \$523,650 | 83.2% | 57.93% | 42.07% |
| North Miami Beach center | 674 | 518 | 1,192 | 482 | 442 | 924 | 0 | 22 | 0 | 84 | 0 | 3 | 1 | 8 | 106 | 12 | \$882,951 | \$229,900 | 26.0% | 77.52% | 22.48% |
| Northside center | 677 | 459 | 1,136 | 493 | 393 | 886 | 2 | 31 | 0 | 91 | 0 | 15 | 0 | 9 | 124 | 24 | \$901,451 | \$175,100 | 19.4% | 77.99% | 22.01% |
| Carol City center | 666 | 384 | 1,050 | 440 | 324 | 764 | 0 | 41 | 24 | 140 | 0 | 11 | 7 | 12 | 205 | 30 | \$749,384 | \$121,600 | 16.2% | 72.76% | 27.24% |
| Florida Keys center | 307 | 151 | 458 | 155 | 126 | 281 | 0 | 16 | 25 | 98 | 0 | 4 | 4 | 9 | 139 | 17 | \$676,577 | \$131,400 | 19.4% | 61.35% | 38.65% |
| Miami Beach center | 387 | 167 | 554 | 249 | 132 | 381 | 0 | 12 | 6 | 111 | 0 | 3 | 0 | 15 | 129 | 18 | \$297,880 | \$74,650 | 25.1% | 68.77% | 31.23% |
| Opa Locka center | 142 | 164 | 306 | 113 | 150 | 263 | 0 | 2 | 2 | 20 | 0 | 1 | 1 | 7 | 24 | 9 | \$234,547 | \$22,200 | 9.5% | 85.95% | 14.05% |
| Transition Offender Service center | 449 | 226 | 675 | 221 | 168 | 389 | 1 | 1 | 2 | 65 | 1 | 0 | 1 | 8 | 69 | 10 | \$389,250 | \$308,200 | 79.2% | 57.63% | 42.37% |
| Homestead center | 1,343 | 432 | 1,775 | 414 | 290 | 704 | 692 | 35 | 2 | 84 | 24 | 13 | 1 | 15 | 813 | 53 | \$618,559 | \$480,250 | 77.6% | 39.66% | 60.34% |
| Little Havana center | 838 | 348 | 1,186 | 391 | 253 | 644 | 0 | 16 | 1 | 286 | 0 | 19 | 0 | 22 | 303 | 41 | \$708,797 | \$330,000 | 46.6% | 54.30% | 45.70% |
| Perrine center | 898 | 496 | 1,394 | 433 | 391 | 824 | 0 | 204 | 36 | 74 | 1 | 24 | 13 | 12 | 314 | 50 | \$876,742 | \$316,050 | 36.0% | 59.11% | 40.89% |
| West Dade center | 1,224 | 510 | 1,734 | 697 | 412 | 1,109 | 1 | 82 | 34 | 236 | 0 | 8 | 4 | 22 | 353 | 34 | \$1,027,328 | \$372,400 | 36.2% | 63.96% | 36.04% |
| Total | 9,154 | 4,329 | 13,483 | 4,871 | 3,470 | 8,341 | 696 | 513 | 133 | 1,742 | 26 | 105 | 32 | 169 | 3,084 | 332 | \$7,992,479 | \$3,085,400 | 38.6% | 61.86% | 38.14% |



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9C

AGENDA ITEM SUBJECT: WORKFORCE SERVICES HARD TO SERVE PLACEMENT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Direct Job Placement (DJP) Report provides specific details on the Workforce Innovation Opportunity Act (WIOA) direct job placements and includes the "Hard to Serve" population. The DJP Report for Program Year 2018-19 is from July 1, 2018 through March 31, 2019.

The Workforce Development Area (WDA) 23 report shows a total of 1,726 DJP under WIOA. The DJP breakdown is follows: 1,004 or 58.17 percent were Adult/ Dislocated Worker placements; and 722 or 41.83 percent were from the hard-to-serve categories. Of the total DJP (all categories) for the 2018-2019 program year, 14.0 percent are classified as hard to serve placements; which did not change from the previous report presented at the February 21, 2019 meeting.

South Florida Workforce Investment Board (SFWIB) staff continues to work with CareerSource center staff to target and provide greater assistance to the hard-to-serve community. Additionally, the SFWIB raised its pay points again in program year 2018-2019 to pay more for the hardest-to-serve population.

Please note that jobseekers who fall under multiple categories will automatically default to the highest paying category.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 3/31/2019

| Location | WIOA Individualized | | | | | | | | | | | | | | Max Earned | Earned | % Earned | OE % | DJP % |
|------------------------------------|---------------------|-------|-------------|-------|----------|-------|--------------|-------|-------------|-------|----------|-------|------|-------|-------------|-------------|----------|--------|--------|
| | Adult/DW | | Job Seekers | | Veterans | | Ex-Offenders | | RA/Homeless | | TANF/CAP | | SNAP | | | | | | |
| | 1Qrt | >1Qrt | 1Qrt | >1Qrt | 1Qrt | >1Qrt | 1Qrt | >1Qrt | 1Qrt | >1Qrt | 1Qrt | >1Qrt | 1Qrt | >1Qrt | | | | | |
| Hialeah Downtown center | 193 | 44 | 1 | 0 | 0 | 0 | 26 | 3 | 34 | 0 | 6 | 4 | 1 | 0 | \$629,013 | \$523,650 | 83.2% | 57.93% | 42.07% |
| North Miami Beach center | 42 | 34 | 0 | 1 | 2 | 0 | 6 | 12 | 15 | 0 | 9 | 2 | 12 | 15 | \$882,951 | \$229,900 | 26.0% | 77.52% | 22.48% |
| Northside center | 29 | 16 | 0 | 0 | 3 | 0 | 11 | 7 | 1 | 0 | 7 | 13 | 9 | 6 | \$901,451 | \$175,100 | 19.4% | 77.99% | 22.01% |
| Carol City center | 5 | 17 | 0 | 0 | 0 | 1 | 7 | 6 | 4 | 0 | 4 | 3 | 1 | 3 | \$749,384 | \$121,600 | 16.2% | 72.76% | 27.24% |
| Florida Keys center | 2 | 4 | 1 | 0 | 0 | 0 | 2 | 1 | 5 | 2 | 0 | 0 | 3 | 1 | \$676,577 | \$131,400 | 19.4% | 61.35% | 38.65% |
| Miami Beach center | 4 | 6 | 0 | 1 | 0 | 1 | 0 | 1 | 2 | 5 | 0 | 2 | 3 | 1 | \$297,880 | \$74,650 | 25.1% | 68.77% | 31.23% |
| Opa Locka center | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 3 | \$234,547 | \$22,200 | 9.5% | 85.95% | 14.05% |
| Transition Offender Service center | 29 | 6 | 0 | 1 | 0 | 0 | 130 | 41 | 0 | 0 | 0 | 0 | 0 | 0 | \$389,250 | \$308,200 | 79.2% | 57.63% | 42.37% |
| Homestead center | 61 | 45 | 2 | 0 | 1 | 0 | 12 | 6 | 19 | 2 | 13 | 33 | 8 | 3 | \$618,559 | \$480,250 | 77.6% | 39.66% | 60.34% |
| Little Havana center | 102 | 44 | 1 | 0 | 7 | 0 | 12 | 0 | 16 | 3 | 4 | 5 | 2 | 2 | \$708,797 | \$330,000 | 46.6% | 54.30% | 45.70% |
| Perrine center | 106 | 31 | 2 | 0 | 0 | 0 | 17 | 11 | 16 | 1 | 6 | 8 | 4 | 4 | \$876,742 | \$316,050 | 36.0% | 59.11% | 40.89% |
| West Dade center | 125 | 54 | 2 | 0 | 1 | 0 | 20 | 6 | 10 | 1 | 4 | 3 | 12 | 0 | \$1,027,328 | \$372,400 | 36.2% | 63.96% | 36.04% |
| Total | 701 | 303 | 9 | 3 | 14 | 2 | 243 | 94 | 122 | 14 | 55 | 73 | 55 | 38 | \$7,992,479 | \$3,085,400 | 38.6% | 61.86% | 38.14% |
| | 13.6% | 5.9% | 0.2% | 0.1% | 0.3% | 0.0% | 4.7% | 1.8% | 2.4% | 0.3% | 1.1% | 1.4% | 1.1% | 0.7% | | | | | |



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9D

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) as well as the Career Advisor the ability to check on the success of individual programs and to evaluate the economic benefit per placement by program.

The attached Program Year (PY) 2018-2019 Consumer Report Card table, dated April 5, 2019, indicates that the South Florida Workforce Investment Board generated \$2,243,991 of wages into the South Florida regional economy. For every dollar spent on training, SFWIB obtained a return of \$2.91. Ninety-four percent of training services participants completed classroom training. Of those completing training, seventy-eight percent have obtained employment with an average wage of \$18.59. Eighty-seven percent of the participants were placed in a training-related occupation. The net economic benefit per placement is \$28,769 dollars.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2018 - 06/30/2019

| Training Agent | Total Outcome | Number of Completions | Number of Placements | % of Placements | # of Training Related Placements | % of Total Training Related Placements | Training Expenditures | | | Economic Benefit | | Net Economic Benefit Per Placement | Value Added per Placement |
|---------------------------------------|---------------|-----------------------|----------------------|-----------------|----------------------------------|--|---------------------------|-------------------------------|---------------------------------|------------------|--------------------------|------------------------------------|---------------------------|
| | | | | | | | Avg. Cost Per Participant | Total Completion Expenditures | Total Expenditure Per Placement | Average Wage | Average Economic Benefit | | |
| Apex Training Center - Main Campus | 6 | 6 | 5 | 83.33 % | 5 | 100.00 % | \$ 10,000.00 | \$ 60,000.00 | \$ 12,000.00 | \$ 15.70 | \$ 32,656.00 | \$ 20,656.00 | \$ 1.72 |
| Dade Institute of Technology | 11 | 11 | 2 | 18.18 % | 2 | 100.00 % | \$ 8,850.00 | \$ 97,350.00 | \$ 48,675.00 | \$ 13.95 | \$ 29,005.60 | (\$ 19,669.40) | (\$ 0.40) |
| Florida Keys Community College | 1 | 1 | - | 0.00 % | - | 0.00 % | \$ 4,081.89 | \$ 4,081.89 | - | - | - | - | - |
| Florida Vocational Institute | 8 | 6 | 6 | 100.00 % | 6 | 100.00 % | \$ 6,326.91 | \$ 37,961.44 | \$ 6,326.91 | \$ 10.38 | \$ 21,580.00 | \$ 15,253.09 | \$ 2.41 |
| MDCP SCHOOLS (ALL) | 1 | 1 | - | 0.00 % | - | 0.00 % | \$ 2,581.23 | \$ 2,581.23 | - | - | - | - | - |
| Miami-Dade College | 2 | 1 | 1 | 100.00 % | 1 | 100.00 % | \$ 1,595.50 | \$ 1,595.50 | \$ 1,595.50 | \$ 22.00 | \$ 45,760.00 | \$ 44,164.50 | \$ 27.68 |
| New Horizons | 32 | 32 | 25 | 78.13 % | 22 | 88.00 % | \$ 9,843.75 | \$ 315,000.00 | \$ 12,600.00 | \$ 18.14 | \$ 37,728.70 | \$ 25,128.70 | \$ 1.99 |
| The Academy -- Fort Lauderdale Campus | 11 | 11 | 10 | 90.91 % | 6 | 60.00 % | \$ 6,287.27 | \$ 69,159.95 | \$ 6,916.00 | \$ 22.34 | \$ 46,460.96 | \$ 39,544.97 | \$ 5.72 |
| The Academy -- Miami Campus | 24 | 24 | 23 | 95.83 % | 20 | 86.96 % | \$ 7,678.52 | \$ 184,284.59 | \$ 8,012.37 | \$ 21.30 | \$ 44,308.52 | \$ 36,296.15 | \$ 4.53 |
| The CDL School, Inc. | 7 | 6 | 6 | 100.00 % | 6 | 100.00 % | \$ 2,321.43 | \$ 13,928.57 | \$ 2,321.43 | \$ 15.37 | \$ 31,962.67 | \$ 29,641.24 | \$ 12.77 |
| Wyncode Academy | 3 | 1 | - | 0.00 % | - | 0.00 % | \$ 5,000.00 | \$ 5,000.00 | - | - | - | - | - |
| | 106 | 100 | 78 | 78.00 % | 68 | 87.18 % | \$ 7,712.40 | \$ 771,239.54 | \$ 9,887.69 | \$ 18.59 | \$ 38,656.80 | \$ 28,769.11 | \$ 2.91 |



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9E

AGENDA ITEM SUBJECT: YOUTH SERVICES BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

The Youth Balance Scorecard measures the performance of the Workforce Development Area (WDA) 23 Youth Service providers. The Youth Balanced Scorecard was recently updated to provide detailed information regarding the third quarter program performance Program Year (PY) 2018-2019. The report measures New Enrollments, Measurable Skills Gains, 2nd and 4th Quarter Entered Employment Rate, Median Earnings 2nd Quarter after exit, Credential Attainment, and Follow-Up. The Youth Balance Scorecard Report for PY 2018-2019 is from July 1, 2018-March 31, 2019.

The WDA 23 Youth Balance Scorecard Report for In-School Youth (ISY) details are as follows:

- A total of 117 ISY New Enrollments were reported during the second quarter of PY 2018-2019.
- The Measureable Skills Gains indicator is used to measure the interim progress of participants who are enrolled in education or training services (basic skills, work readiness skills, and occupational skills) for a specified reporting period. The WDA's measureable skills gain performance measure is 45% for the third quarter of the PY 2018-2019.
- The Credential Attainment Measure is the percentage of the number of participants enrolled in an education or training program (excluding those in On-the-Job Training and customized training) that attain a recognized postsecondary credential, a secondary school diploma or its recognized equivalent, during participation in or within one year after exit from the program. The WDA's credential attainment for the third quarter of PY 2018-2019 is 33%.
- The Follow-Up Measure is the total number of Workforce Innovation and Opportunity Act (WIOA) Youth follow-ups completed divided by the number of all WIOA Youth with a follow-up due during the quarter. The WDA'S Follow-Up measure for the third quarter of PY 2018-2019 is 100%.

The WDA 23 Youth Balance Scorecard Report for Out of School Youth (OSY) details are as follows:

- A total of 381 OSY New Enrollments were reported during the first quarter of PY 2018-2019.
- The WDA's Measureable Skills Gain performance measure is 41% for the first quarter of PY 2018-2019.
- The WDA's Credential Attainment Measure performance for the first quarter of PY 2018-2019 is 50%.
- The WDA's Follow-Up measure is 92% for the first quarter of PY 2018-2019.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

ISY Providers

| Required Quarterly Measures | | |
|---------------------------------|----------|--------|
| Measure | Standard | Region |
| New Enrollments | 120 | 117 |
| Measurable Skills Gain | 90% | 70% |
| Required Annual Measures | | |
| Measure | Standard | Region |
| Credential Attainment | 90% | 33% |
| Additional Performance Measures | | |
| Measure | Standard | Region |
| WIOA Follow-up | 100% | 100% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

AMO ISYP

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 7 | 31 |
| Measurable Skills Gain | 90% | 67% |
| Credential Attainment | 90% | 33% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CNC - ISYP

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 28 | 43 |
| Measurable Skills Gain | 90% | 69% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

FL Keys ISYP

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 57 | 15 |
| Measurable Skills Gain | 90% | 69% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Youth Coop ISYP

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 28 | 28 |
| Measurable Skills Gain | 90% | 71% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

OSY Providers

| Required Quarterly Measures | | |
|--|----------|--------|
| Measure | Standard | Region |
| New Enrollments | 686 | 401 |
| Measurable Skills Gain | 90% | 49% |
| Title I Youth Education and Employment Rate - 4th Quarter After Exit | 90% | 50% |
| Credential Attainment | 90% | 83% |

| Required Annual Measures | | |
|--------------------------|----------|--------|
| Measure | Standard | Region |

| Additional Performance Measures | | |
|---------------------------------|----------|--------|
| Measure | Standard | Region |
| WIOA Follow-up | 100% | 92% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

AMO OSYF

| Per Service Partner | | |
|--|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 49 | 50 |
| Measurable Skills Gain | 90% | 38% |
| Title I Youth Education and Employment Rate - 4th Quarter After Exit | 90% | 100% |
| Credential Attainment | 90% | 100% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CASHD

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 30 | 30 |
| Measurable Skills Gain | 90% | 21% |
| Credential Attainment | 90% | 100% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CNC - OSYF

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 131 | 108 |
| Measurable Skills Gain | 90% | 31% |
| Credential Attainment | 90% | 100% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Community Coalition OSY

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 94 | 94 |
| Measurable Skills Gain | 90% | 83% |
| Credential Attainment | 90% | 0% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

FL Keys OSYP

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 113 | 9 |
| Measurable Skills Gain | 90% | 64% |

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Youth Coop OSY

| Per Service Partner | | |
|------------------------|----------|--------|
| Measure | Standard | Center |
| New Enrollments | 269 | 110 |
| Measurable Skills Gain | 90% | 58% |
| Credential Attainment | 90% | 100% |